



Important Information about Foreign Transaction Taxes and Fees

Baird has prepared this document to help you understand the potential fees and taxes that may be assessed on your transaction when you purchase certain securities connected with countries assessing a transaction tax. These foreign transaction taxes are imposed on investors and/or financial services firms, without regard to where they are located, for transactions in foreign securities identified by foreign governments. These taxes may apply as well to U.S.-issued American Depositary Receipts (“ADRs”) for such foreign securities.

Each country adopting transaction taxes separately determines the applicable tax rate and identifies which securities are subject to the tax. Baird anticipates that additional foreign countries will adopt similar taxes in the future.

Applicable foreign transaction taxes may be applied to your transaction in one of two ways:

- If your transaction involves a security of a specified foreign issuer effected on a foreign exchange, your execution price may include a foreign transaction tax assessed at the rates identified below. This tax will not be assessed or collected by Baird.
- If your transaction involves a security type described below effected on a U.S. exchange, your execution price will not include a foreign transaction tax. However, Baird will assess a fee on these transactions at the rates identified below. Baird will collect and remit such amounts to the appropriate foreign tax authority. This fee will not be retained by Baird.



Important Information about Foreign Transactions Taxes and Fees, *continued.*

Transactions subject to foreign transaction taxes	Tax rates
<p><i>Certain French Securities:</i> Purchases or other acquisitions of equity securities, ADRs and other securities that may provide the owner with capital or voting rights in companies that have their registered office in France and that have a market capitalization in excess of \$1 Billion euros as published annually by the French Ministry of Economy and Finance (the “Affected French Securities”).</p>	<p>0.2% of the aggregate value of the Affected French Securities acquired.</p>
<p><i>Certain Italian Securities:</i> Purchases or other acquisitions of equity securities, ADRs and other securities that may provide the owner with capital or voting rights in companies that have their registered office in Italy and that have a market capitalization in excess of \$500 Million euros, calculated annually by the Italian Commissione Nazionale per le Società e la Borsa (the “Affected Italian Securities”).</p> <p>OR</p> <p>Transactions in derivative instruments where any of the Affected Italian Securities are the primary security underlying the derivative or the value of the derivative is primarily dependent on any of the Affected Italian Securities.</p>	<p>Either 0.12% or 0.22% of the aggregate value of the Affected Italian Securities acquired, depending upon where the transaction is executed.</p> <p>For derivatives, a fixed amount ranging from EUR€0.00375 to EUR€200 depending upon the type of contract or instrument, its notional value and where the transaction is executed.</p>

For more information, please contact your Baird Financial Advisor.