At Baird, we focus on achieving great outcomes for our clients, and we are committed to helping our associates thrive professionally and personally. Our continued success has given us the opportunity to invest in our technology and grow our team as a key for Baird to win in the marketplace. Baird has been a leader in the financial services industry for more than 90 years and has been recognized as one of FORTUNE’s 100 Best Companies to Work For® since 2004.

### HOW WE INTERACT WITH EACH OTHER
- Actively seek and provide constructive feedback
- Acknowledge and celebrate success

### HOW WE APPROACH OUR WORK
- Strive for continuous innovation and improvement
- Be a leader in your area of expertise

### HOW WE SERVE OUR CLIENTS
- Set and exceed expectations
- Be accountable for outcomes

### WHAT WE DO
- Application administration
- Business intelligence
- Business analysis
- Service management
- Database administration
- Desktop support/Service desk
- Enterprise architecture
- Security
- Network/Server administration
- Platform management
- Production scheduling
- Project management
- Quality assurance
- Relationship management
- Software development
- Telecommunications

### OUR TECHNOLOGIES
- Active Directory
- Agile/Scrum/Kanban
- Cisco
- Citrix
- F5
- FrontRange ITSM
- ITIL
- Markit EDM
- MS SCCM
- MS SharePoint/Lync/Exchange
- PowerShell
- Salesforce.com/Dynamics CRM
- SQL Server
- SSR5/SSIS/SSAS
- ThoughtWorks Go – Continuous Delivery
- VMware
- VoIP
- .NET development platform

### PROFESSIONAL AFFILIATIONS
- Girls in Tech
- International Institute of Business Analysis
- Milwaukee Agile
- Milwaukee Big Data Group
- Project Management Institute

TO LEARN MORE, PLEASE VISIT US AT bairdcareers.com.