

International and Global Growth Equity Strategies

Q4 2020 COMMENTARY

FOR INSTITUTIONAL USE ONLY

INTRODUCTION

Stimulus measures throughout the year have helped valuation multiples grow richer, despite a collapse in corporate earnings and economic fundamentals. This dynamic underlines the biggest source of market returns this past year: the expansion of valuation multiples.

In the fourth quarter, positive developments of a coronavirus vaccine improved market sentiment even further, forming the basis for a sustainable return to normalcy and sending stocks even higher. More so, this helped unleash a powerful “pro-cyclical” rotation, and value stocks substantially outperformed growth stocks.

We were able to again outperform in this market environment, aided by changes in portfolios, including taking profits from some high valuation “winners” and redeploying to lower valuation holdings. On the margin, we believe these changes should help mitigate some downside if markets become less hospitable or if the rotation from growth to value persists. We continue to contemplate further adjustments for a more conservative balance of growth, profitability, and valuation in the portfolios.

We thank you for entrusting us with your precious capital. While some uncertainties are resolving, we remain wary of the risks to the market rally, including elevated valuation multiples, over-reliance on central banks, an uneven or shallow economic recovery, and resurgences in coronavirus cases. This is an unprecedented market environment, and we are hard at work navigating these uncertainties. Our investment process is selective and identifies durable and high-quality growth companies, which we believe can ride out and, in many cases, grow through difficult times such as this.

In the fourth quarter of 2020, the Chautauqua International Growth Equities composite increased 18.65% (gross of fees), outperforming the MSCI ACWI ex-U.S. Index[®] ND, which increased 17.01%. In the fourth quarter of 2020, the Chautauqua Global Growth Equities composite increased 18.54% (gross of fees), outperforming the MSCI ACWI Index[®] ND, which increased 14.68%.*

MARKET UPDATE

For the MSCI ACWI ex-U.S. Index[®], growth style underperformed value style. Within emerging markets, growth style also underperformed value style.

For the MSCI ACWI Index[®], growth style underperformed value style, and large capitalization stocks underperformed small capitalization stocks. Within emerging markets, growth style also underperformed value style.

Sector and country performance were mostly positive for the quarter.

MSCI Sector and Country Performances (QTD as of 12/31/2020)

Sector	Performance	Country	Performance	Country	Performance
Energy	24.27%	Austria	47.89%	Singapore	18.88%
Financials	24.21%	Indonesia	31.83%	Netherlands	18.45%
Materials	18.44%	China	29.67%	Japan	15.29%
Industrials	15.76%	Taiwan	23.21%	Canada	14.14%
Information Technology	15.24%	Australia	22.94%	Denmark	14.05%
Communication Services	14.99%	India	21.17%	United States	13.15%
Consumer Discretionary	14.54%	Israel	19.26%	Switzerland	8.27%
Utilities	10.38%				
Real Estate	8.54%				
Consumer Staples	7.57%				
Health Care	7.50%				

Based on select MSCI country performance returns.

INVESTMENT TEAM

- Generalists with specialized skills
- Averaging 24 years investment experience

INVESTMENT PHILOSOPHY

- The securities of advantaged, wealth-generating businesses are often mispriced because most investors do not fully comprehend the companies' potential for sustained high-growth and improved profitability. Several trends accentuate this phenomenon.

KEY PILLARS OF OUR INVESTMENT PROCESS

- Security selection drives returns
- Long-term focus
- Concentrated, conviction-weighted portfolios

ORGANIZED FOR INVESTMENT SUCCESS

- Autonomous institutional boutique
- Employee owners
- We invest alongside our clients
- Self-imposed limit on growth

*Performance data is preliminary, represents past performance and does not guarantee future results. Current performance data may be lower or higher than the data quoted. For performance data to the most recent month end, contact Chautauqua directly at 303-541-1545.

New vaccine developments, such as efficacy results, initial distributions, and confidence on supply, improved market sentiment substantially. Some degree of coronavirus optimism had been baked into recent market returns, but nonetheless, vaccine news sparked another leg of the rally. Furthermore, market leadership rotated from growth and momentum factors to value and cyclicals. This rotation highlights the potential for a more broad-based rebound in fundamentals, but it was also exacerbated by relative valuation differences that had expanded consistently since March.

Pandemic cases surged in many parts of the world, causing governments to prioritize public health and reissue containment measures. Overall, restrictions are less strict than those imposed in the initial phase of the pandemic. However, they are headwinds for a limping economic recovery, and there is skepticism whether they can direct any sustainable downward trend in cases. Most economies, both developed and emerging, shrunk in 2020; the two notable exceptions are China and India, which grew modestly.

Significant political uncertainty has been removed after the U.S. presidential election. President-elect Joe Biden defeated President Donald Trump but in a much closer fashion than was anticipated. Overall, markets warmed to the prospect of the Biden administration, though control of Congress will be decided in a pair of runoff elections in January. In the more likely case that Congress is split, then a divided government would be less likely to disrupt pro-business tax and regulatory policies. On the other hand, if Democrats control Congress and complete the “blue wave”, then a single-party government would be more likely to enact more robust fiscal stimulus and a coordinated coronavirus response. Either way, the Biden administration is expected to deescalate global trade tensions accumulated during the Trump administration.

The policy environment remains supportive, and both monetary and fiscal stimulus have limited the economic impact. The Federal Reserve (Fed) left policies unchanged but reiterated its commitment towards monthly asset purchases of \$120 billion and zero interest rates until it achieves progress towards maximum employment and price stability. Given both these goals are still far off, conviction is high that monetary policy will remain ultra-accommodative in the near-term. Furthermore, the Fed retains \$750 billion of dry powder to backstop markets in the event of another disruption under its current pandemic stimulus authorities. With respect to fiscal policy, President Trump signed into law a new coronavirus stimulus package, something that had been a political stumbling block for many months. The new package is worth \$900 billion, with the largest tranches earmarked for small business relief, another round of direct payments, and additional jobless subsidies.

Eurozone interest rates were left unchanged, but the European Central Bank (ECB) reinforced its accommodative monetary stance through several measures. Most significantly, the ECB expanded its Pandemic Emergency Purchase Program by an additional €500 billion (approximately \$610 billion), taking the total envelope of the program to €1.9 trillion (approximately \$2.3 trillion). Additionally, the ECB loosened already generous terms on long-term funding available to banks, increasing the cap on this program and reducing collateral requirements, as a way to stimulate lending to the real economy. Both the Bank of England and Swiss National Bank kept policy settings unchanged.

On the side of fiscal policy, European Union (EU) leaders approved the largest stimulus package ever. Collectively, this included a long-term budget for 2021-2027 and a short-term emergency recovery program worth €1.8 trillion in total (approximately \$2.2 trillion). This package also has a special focus on funding faster green and digital transitions in Europe, which are two important investment themes we are already participating in with portfolio companies and continue to do further work on. Last, this package also paved the way for the EU to set ever more ambitious goals on climate change, now targeting cutting greenhouse gas emissions by 55% by 2030 compared to 1990 levels.

The UK and the EU reached a Brexit trade deal, bringing to a close years of economic uncertainty and fraught politics in the UK and calming the fears of a major economic disruption. Under the terms of the deal, both sides will continue to trade free of tariffs but there will be significant new bureaucracy for importers and exporters. The free flow of workers between the two economies will end and trade in services will be much reduced. The deal gives the UK significant freedom to depart from EU regulations and sign free-trade deals with other countries. But as the price for securing a deal without tariffs, the UK agreed that it would not seriously undercut EU standards on issues such as labor and the environment and would maintain similar constraints on the subsidization of private industry. The deal will result in greater friction to trade, making it a real-time experiment in deglobalization, as the UK formally exits from the EU’s single market union.

“The policy environment remains supportive, and both monetary and fiscal stimulus have limited the economic impact.”

PERFORMANCE ATTRIBUTION

Selection effect was a positive contributor to the outperformance in the Chautauqua International Growth composite, specifically in financials, utilities, and health care holdings. Within these sectors, holdings in Bank Rakyat, HDFC Bank, Brookfield Renewable and WuXi Biologics were positive contributors to performance. Overweight allocation in the information technology sector was also a contributing factor. Holdings in consumer discretionary and industrials detracted from relative returns. Of these, the biggest detractors were Alibaba, TAL Education, and Waste Connections. Our lack of exposure to energy and materials also detracted.

Selection effect was a positive contributor to the outperformance in the Chautauqua Global Growth composite, specifically in financials, information technology, and utilities holdings. Within these sectors, holdings in SVB Financial Group, Brookfield Renewable, HDFC Bank, and Taiwan Semiconductor were positive contributors to performance. Holdings in consumer discretionary and industrials detracted from relative returns. Of these, the biggest detractors were Alibaba, TAL Education, and Waste Connections. While overall our health care holdings contributed positively to relative returns, our overweight in the sector detracted.

COMPOSITE PERFORMANCE FOR THE PERIODS ENDING DECEMBER 31, 2020* (%)

Chautauqua International Growth Equity

	Q4 2020	1 Year	3 Year	5 Year	10 Year	Since Inception	Cumulative Since Inception
International Growth Equity - Gross	18.65	38.68	13.40	14.91	9.35	9.65	298.41
International Growth Equity - Net	18.46	37.97	12.93	14.42	8.91	9.36	282.69
MSCI ACWI ex-U.S. Index® - ND	17.01	10.65	4.88	8.93	4.92	4.89	104.52

Chautauqua International Growth Equity inception: January 1, 2006.

Chautauqua Global Growth Equity

	Q4 2020	1 Year	3 Year	5 Year	10 Year	Since Inception	Cumulative Since Inception
Global Growth Equity - Gross	18.54	36.96	16.34	17.48	12.83	11.21	342.72
Global Growth Equity - Net	18.46	36.57	15.74	16.77	12.24	10.80	320.19
MSCI ACWI Index® - ND	14.68	16.25	10.06	12.26	9.13	6.28	134.54
MSCI World Index® - ND	13.96	15.90	10.54	12.19	9.87	6.47	140.68

Chautauqua Global Growth Equity inception: January 1, 2007.

*These are preliminary figures from our portfolio accounting system that have yet to be verified by ACA. Performance data represents past performance and does not guarantee future results. Current performance data may be lower or higher than the data quoted. For performance data to the most recent month end, contact Chautauqua directly at 303-541-1545.

PORTFOLIO HIGHLIGHTS | BUYS AND SELLS

For the Chautauqua International Growth composite, 64% of companies that reported earnings during the quarter were in-line with or exceeded consensus expectations.

For the Chautauqua Global Growth composite, 74% of companies that reported earnings during the quarter were in-line with or exceeded consensus expectations.

Our conviction weighting process, which considers our estimates for growth, profitability, and valuation, is key to our portfolio management strategy and has been additive to returns over the long run.

In the International strategy, we reduced positions in Adyen, Bank Rakyat, DBS Group, and SolarEdge. Proceeds were used to increase positions in Constellation Software, Fairfax Financial, Tata Consultancy, and Temenos.

In the Global strategy, we reduced positions in Adyen, Atlassian, BYD, and SolarEdge. Proceeds were used to initiate a new position in Alexandria Real Estate and increase positions in Alibaba and Fairfax Financial.

Top 5 Average Weighted International Holdings* for Q4 2020

Security	Avg. Weight	Contribution
Novo Nordisk	5.36	0.01
Genmab	5.21	0.63
Keyence Corporation	4.97	0.95
Alibaba	4.81	-1.12
DBS Group	4.67	1.46

Bottom 5 Average Weighted International Holdings* for Q4 2020

Security	Avg. Weight	Contribution
Sinopharm	1.39	0.21
Recruit Holdings	1.67	0.11
AMS AG	1.92	-0.02
SolarEdge	1.93	0.84
BYD Company	2.08	1.18

Top 5 Average Weighted Global Holdings* for Q4 2020

Security	Avg. Weight	Contribution
Genmab	4.80	0.58
SVB Financial	4.53	2.32
TJX Companies	3.83	0.83
Mastercard	3.52	0.16
TAL Education	3.51	-0.26

Bottom 5 Average Weighted Global Holdings* for Q4 2020

Security	Avg. Weight	Contribution
Alexandria Real Estate	0.18	0.01
Coherent, Inc.	0.59	0.19
Bristol-Myers Squibb	0.75	0.04
Recruit Holdings	0.89	0.06
Julius Baer	0.89	0.31

*The holdings identified do not represent all of the securities purchased, sold, or recommended for advisory clients; and past performance does not guarantee future results. To obtain information about the calculation methodology and a list showing every holding's contribution, please contact Baird.

OUTLOOK

Due to the vaccine developments, the most likely economic scenario is one that improves in the next year. And almost certainly, we have averted a disaster scenario in which the pandemic continues to grow unchecked. As the vaccine is administered to larger swaths of the population, herd immunity will increase, and the spread of the disease will decline. Vaccine manufacturers have announced expected availability in the billions of doses. The most uncertain aspects pertain to how much reach in the next year medical professionals will actually have administering the vaccines, and when emerging countries can obtain their share.

Central banks have become much more optimistic about a rebound, albeit shallower and choppier than originally anticipated, in the next year. Many macroeconomic indicators have stabilized and are no longer deteriorating, with the exception of services and consumption data that are more sensitive to weakness in domestic economies. However, the recent resurgence of coronavirus cases is expected to have follow-through effects on near-term economic growth. And while downside risks have been reduced in recent months, the most likely risks pertain to renewed containment measures. The availability of the vaccine is positive for the economic outlook and is further assisted by ongoing supportive measures by central banks and governments.

Monetary policy will continue to be an important component of the market narrative, but a depleted arsenal and general fatigue also play into worries that monetary policy is increasingly pushing on a string. Therefore, fiscal policy will play an even more critical role for supporting economies in these difficult times. Fortunately, recent important fiscal stimulus packages were passed and made it through political gridlock.

The rotation from growth outperformance to value outperformance was not terribly surprising. The interesting question is whether the rotation might be sustainable, especially as recent instances of growth to value rotations have tended to fizzle. The case that value stocks have more room to run revolves around expectations for more positive vaccine developments and a rebound in corporate earnings. Furthermore, cyclical sectors should be a beneficiary of the economic reopening. Valuation differences between growth stocks and value stocks are still near their widest point over the last ten years. And overall, market valuations have become expensive relative to current earnings power, and they are likely to stay elevated next year as central banks continue to ease into the recovery.

While valuations are high across the market, on a relative basis, they are still most attractive for international stocks. The pandemic has delivered a global growth shock, but in doing so, it has accelerated the timeline for several mega trends that we have been actively investing in, such as productivity enhancement (robotics, automation, and software), e-commerce, electronic payments, and rapid drug development. Furthermore, many portfolio companies have been able to continue to deliver growth even in this recessionary environment, which is an exceptionally rare trait.

We have made adjustments to portfolios, including realizing profits from some high valuation “winners” and redeploying to lower valuation holdings. On the margin, these changes should help mitigate some downside if markets become less hospitable, and we continue to contemplate further adjustments for a more conservative balance of growth, profitability, and valuation in the portfolios.

BUSINESS UPDATE

Brian Beitner established our investment approach using internal funds while at TCW beginning in 2006. On January 1, 2009 he founded Chautauqua Capital. In January of 2016, the partners of Chautauqua Capital elected to join Baird. Haicheng Li and Nate Velarde joined Brian, as partners, in 2016 and 2019, respectively. Both of whom had worked for Brian at TCW in the application of a related domestic investment product. Jesse Flores has been a partner at Chautauqua since 2013.

Chautauqua Capital’s investment work is highly collaborative and decisions result from a careful application of the process. As such, early in 2020, Chautauqua added Jesse, Haicheng, and Nate as portfolio managers to their mutual funds and strategies. Haicheng was elected by her peers to a leadership role. In this role she has assisted Brian on business matters.

“While valuations are high across the market, on a relative basis, they are most attractive for international stocks. The pandemic has delivered a global growth shock, but in doing so, it has accelerated the timeline for several mega trends that we have been actively investing in...”

Effective January 4, 2021, in recognition of the confidence Haicheng has earned, as an investor and a manager, and to better balance Brian's workload, Haicheng is assuming the role of Managing Partner, in charge of the Chautauqua Capital business unit. On the investment side, Chautauqua embraces its team approach. Brian remains a portfolio manager with Jesse Flores, Haicheng Li, and Nate Velarde. We remain committed to the time tested, thorough, focused, and nimble approach that now dates back 15 years.

We believe that this change will enhance our ability to achieve investment and business success. We will make every member of the investment team available to address any and all questions.

Respectfully submitted,

The Partners of Chautauqua Capital Management – a Division of Baird

Investment Professional	Educational Background	Years of Experience	Prior Affiliation
Brian Beitner, CFA <i>Partner</i>	MBA, University of Southern California BS, University of Southern California	41	TCW Scudder Stevens & Clark Bear Stearns & Company Security Pacific
Jesse Flores, CFA <i>Partner</i>	MBA, Stanford University BS, Cornell University	14	Roth Capital Partners Blavin & Company Lehman Brothers
Haicheng Li, CFA <i>Managing Partner</i>	MBA, Stanford University MMSc, Harvard Medical School MS, Harvard University BA, Rutgers University	19	TCW
David Lubchenco <i>Partner</i>	MBA, University of Denver BA, The Colorado College	28	Marsico Capital Management Transamerica Investment Management Janus Capital
Nate Velarde <i>Partner</i>	MIDS, UC Berkeley MBA, University of Chicago BA, University of Chicago	19	PIMCO Nuveen Investments TCW

The above commentary does not provide a complete analysis of every material fact regarding any market, industry, security or portfolio. Strategy holdings information, opinions and other market or economic information and data provided are as of the date of the commentary, unless another date is expressly indicated, and may change without notice.

The MSCI ACWI Index[®] is a free float-adjusted market capitalization weighted index that is designed to measure the equity performance of developed and emerging markets. The MSCI ACWI Index[®] consists of 44 country indices, including the United States, comprising 23 developed and 24 emerging market country indices.

The MSCI ACWI ex-U.S. Index[®] is a free float-adjusted market capitalization weighted index that is designed to measure the equity market performance of developed and emerging markets excluding the United States.

The MSCI World Index[®] is a free float-adjusted market capitalization weighted index that is designed to measure the equity market performance of developed markets. The MSCI World Index[®] consists of 23 developed market country indices.

The MSCI information may only be used for your internal use, may not be reproduced or disseminated in any form and may not be used as a basis for or a component of any financial instruments or products or indices. None of the MSCI information is intended to constitute investment advice or a recommendation to make (or refrain from making) any kind of investment decision and may not be relied on as such. Historical data and analysis should not be taken as an indication or guarantee of any future performance analysis, forecast or prediction. The MSCI information is provided on an "as is" basis and the user of this information assumes the entire risk of any use made of this information. MSCI, each of its affiliates and each other person involved in or related to compiling, computing or creating any MSCI information (collectively, the "MSCI Parties") expressly disclaims all warranties (including, without limitation, any warranties or originality, accuracy, completeness, timeliness, non-infringement, merchantability and fitness for a particular purpose) with respect to this information. Without limiting any of the foregoing, in no event shall any MSCI Party have any liability for any direct, indirect, special, incidental, punitive, consequential (including, without limitation, lost profits) or any other damages. (www.msci.com)

Performance results will vary among client accounts. The actual return and value of an account will fluctuate and at any point in time could be worth more or less than the amount invested. The performance results displayed herein represent the investment performance records for the Chautauqua composites that include fully discretionary fee paying client accounts. The composites' returns are total, time weighted returns expressed in U.S. dollars. Composite returns reflect the reinvestment of dividends and other earnings. The net performance reflects the deduction of investment advisory fees and transactions costs and the gross performance is net of transaction costs, but gross of advisory fees. The cumulative performance information shown is the aggregate amount that the composites have gained since inception through December 31, 2020.

The separate accounts are available to institutions and persons with a minimum account asset value of \$100,000,000, which is negotiable in certain instances.

For additional important information about the fees, expenses, risks and terms of investment advisory accounts at Baird, please review Baird's Form ADV Brochure, which can be obtained from your financial advisor and should be read carefully before opening an investment advisory account.

Chautauqua Capital Management

Chautauqua International Growth Equities Composite

ANNUAL DISCLOSURE PRESENTATION

Period Ended	Annual Returns (%)					3-Year Annualized Standard Deviation (%)			Assets & Accounts			
	Chautauqua		MSCI EAFE ND	MSCI ACWI ex-U.S. ND	Composite Dispersion ¹	Chautauqua Gross	MSCI EAFE ND	MSCI ACWI ex-U.S. ND	Baird EAM (U.S.\$ millions)	Chautauqua (U.S.\$ millions) ²	Total Composite (U.S.\$ millions)	# of Accounts
2006	30.39	30.39	26.34	26.65	N/A	--	--	--	N/A	N/A	0.65	1
2007	29.21	29.21	11.17	16.65	N/A	--	--	--	833	N/A	0.84	1
2008	-50.03	-50.03	-43.38	-45.53	N/A	24.40	19.51	21.18	462	N/A	1.77	1
2009	63.38	63.38	31.78	41.45	N/A	29.58	23.91	25.60	539	28	5.58	1
2010	18.52	18.52	7.75	11.15	N/A	31.55	26.61	27.67	552	28	6.62	1
2011	-9.85	-10.07	-12.14	-13.71	N/A	25.13	22.75	23.04	505	73	31.93	3
2012	12.42	11.89	17.32	16.83	N/A	20.55	19.65	19.53	920	240.20	124.08	5
2013	14.50	14.03	22.78	15.29	N/A	17.08	16.48	16.46	1,447	686.56	549.08	10
2014	0.01	-0.28	-4.90	-3.87	0.31	13.74	13.21	12.99	2,799	804.72	569.88	10
2015	5.15	4.65	-0.81	-5.66	0.36	13.72	12.64	12.30	2,848	723.00	570.42	8
2016	-0.09	-0.52	1.00	4.50	0.12	14.14	12.64	12.69	3,488	417.08	338.13	5
2017	37.57	37.15	25.03	27.19	N/A	13.39	12.00	12.04	4,200	617.97	445.72	4
2018	-17.28	-17.60	-13.79	-14.19	N/A	13.96	11.40	11.54	4,336	514.67	350.32	4
2019	27.15	26.79	22.01	21.51	N/A	14.87	10.96	11.51	6,100	617.98	372.68	3

¹ N/A information is not statistically meaningful due to an insufficient number of portfolios for the entire period.

² Performance presented prior to December 31, 2008 occurred in a seed portfolio at a prior firm and thus are not considered Chautauqua firm assets. Chautauqua firm assets are provided as supplemental information and include assets managed by Chautauqua Capital Management. Please reference disclosure #2 below for further details.

Baird Equity Asset Management, formerly Baird Investment Management, claims compliance with the Global Investment Performance Standards (GIPS®) and has prepared and presented this report in compliance with the GIPS standards. Baird Investment Management has been independently verified for the periods January 1, 2016 through December 31, 2018 by ACA Performance Services, LLC and for the period January 1, 1993 through December 31, 2015 by previous Verifiers.

Verification assesses whether 1) the firm has complied with all the composite construction requirements of the GIPS standards on a firm-wide basis and 2) the firm's policies and procedures are designed to calculate and present performance in compliance with the GIPS standards. The Chautauqua International Growth Equities Composite has been examined for the periods January 1, 2016 – December 31, 2018 by ACA Performance Services, LLC and for the period January 1, 2006 through December 31, 2015 by previous verifiers. The verification and performance examination reports are available upon request.

- On January 15, 2016, Baird Equity Asset Management acquired Chautauqua Capital Management, LLC. Performance presented prior to this date conforms to the GIPS guidelines regarding the portability of investment results.
- The performance of the Chautauqua International Growth Equities Composite for the period January 1, 2006 (inception) to December 31, 2008 reflects performance of a seed portfolio that was managed by Brian Beitner while at the TCW group. Thereafter, Mr. Beitner transferred the assets of the seed portfolio to a separate account and established Chautauqua. During the entire time Mr. Beitner has been the sole decision maker for the account. From January 2006 to November 2006, the International Growth Equities Composite was a carve out of a TCW Global fund where cash was allocated proportionally based upon the net asset value of each strategy at the time.
- The composite was created in the first quarter of 2006.
- Chautauqua was established to provide investment advisory services in the marketable securities area.
- The composite includes accounts managed in accordance with the International Growth Equities Strategy, except for accounts subject to material client restrictions, which are, therefore, deemed non-discretionary.
- Results are time-weighted and geometrically linked to yield quarterly returns, and include all items of income and reinvestment of all income including realized and unrealized gains and losses.
- A complete list and description of firm composites is available upon request.
- The dispersion of annual returns is measured by the standard deviation across asset-weighted portfolio returns represented within the composite for the full year. Dispersion is not shown for years with five or fewer accounts.
- The currency used to express performance is the U.S. dollar.
- Gross results do not reflect the deduction of management fees, performance based fee and other custodial fees. Including these costs would reduce the shown returns. Net of fee performance is calculated using actual management fees and where applicable the actual performance based fee. Actual investment advisory fees may vary across accounts and result in different net returns. Net results do not include the deduction of custodial fees or other administrative expenses, which will also reduce the returns.
- Baird Equity Asset Management makes no representation that future investment performance will conform to past performance and it should never be assumed that past performance foretells future performance.
- Policies for valuing portfolios, calculating performance and preparing compliant presentations are available upon request.
- The minimum asset level for accounts included in the composite is \$500,000 and was established in the first quarter of 2011.
- The composite is comprised of accounts whose objective is to outperform the benchmark over the long term by investing in approximately 25 to 35 securities in leading companies that possess sustainable competitive advantages and are positioned to benefit from long-lived thematic growth opportunities. The strategy will hold positions in several, but not necessarily all, economic sectors. Individual issuers will be headquartered in various regions around the world, primarily excluding the United States. The weightings are not expected to equate to these regions in terms of the countries portion of the Gross World Product. While Chautauqua's objective is to outperform the stated benchmark, it does not imply that this strategy shall share, or attempt to share, the same or similar characteristics of the benchmark or attempt to track the benchmark. A full composite definition is available upon request.
- As of 9/30/2018, the corrected benchmarks are the MSCI EAFE Index® - ND (net of dividend withholding taxes) and the MSCI ACWI ex-U.S. Index® - ND (net of dividend withholding taxes). Portfolio Management believes these indexes are a more accurate comparison to the composite. The MSCI EAFE Index is a free float-adjusted, capitalization-weighted index of common stocks which trade in 21 markets excluding the United States and Canada. The MSCI ACWI ex-U.S. Index is a free float-adjusted market capitalization weighted index that is designed to measure the equity market performance of developed and emerging markets excluding the United States. Prior to 9/30/18, the benchmark was stated as the MSCI EAFE Index - GD and did not reflect the addition of the MSCI ACWI ex-U.S. Index.
- This composite contained 100% non-fee-paying accounts since its inception through May 31, 2011. The composite assets under management were comprised of non-fee paying assets as follows: December 31, 2011, 18.69%, December 31, 2012, 5.64%, December 31, 2013, 1.45%, December 31, 2014, 1.17%, December 31, 2015, 1.22%, December 31, 2016, 2.05%, December 31, 2017, 1.06%, December 31, 2018, 1.11% and December 31, 2019, 1.33%.
- The fee schedule is as follows: Separate Accounts: 0.80% on the first \$100 million; 0.50% thereafter.
Chautauqua International Growth Equity QP Fund, LP: 0.80%.
- Withholding tax is deducted from dividends for the accounts contained in the composite, resulting in a net dividend return.
- As of January 1, 2007, the firm is defined as Baird Equity Asset Management, a department of Robert W. Baird & Co., Incorporated that manages equity and balanced portfolios. Prior to January 1, 2007, the firm was defined as Robert W. Baird & Co., Incorporated. Robert W. Baird & Co., Incorporated is registered as an Investment Advisor. The firm maintains a complete list and descriptions of composites, which is available upon request. Total firm assets reflect the 1/15/2016 acquisition of Chautauqua Capital Management, LLC.

Chautauqua Capital Management

Chautauqua Global Growth Equities Composite ANNUAL DISCLOSURE PRESENTATION

Period Ended	Annual Returns (%)				3-Year Annualized Standard Deviation (%)		Assets & Accounts			
	Chautauqua		MSCI ACWI ND	Composite Dispersion % ¹	Chautauqua Gross	MSCI ACWI ND	Baird EAM (U.S.\$ millions)	Chautauqua (U.S.\$ millions) ²	Total Composite (U.S.\$ millions)	# of Accounts
2007	25.32	25.32	11.66	N/A	--	--	833	N/A	1.41	1
2008	-49.38	-49.38	-42.19	N/A	--	--	462	N/A	1.57	1
2009	70.26	70.26	34.63	N/A	28.20	22.66	539	28	2.67	1
2010	22.62	22.62	12.67	N/A	30.29	24.84	552	28	3.27	1
2011	-8.68	-8.86	-7.35	N/A	23.62	20.88	505	73	24.82	2
2012	15.41	14.92	16.13	N/A	19.71	17.37	920	240.20	116.10	3
2013	19.44	18.83	22.80	N/A	15.94	14.14	1,447	686.56	137.49	3
2014	8.24	7.67	4.16	N/A	13.37	10.64	2,799	804.72	228.95	4
2015	9.64	9.05	-2.36	N/A	13.58	10.94	2,848	723.00	136.54	3
2016	2.26	1.69	7.86	N/A	14.93	11.21	3,488	417.08	55.88	2
2017	38.97	37.63	23.97	N/A	13.77	10.51	4,200	617.97	78.13	2
2018	-13.07	-13.71	-9.42	N/A	14.78	10.62	4,336	514.67	40.87	2
2019	32.26	31.56	26.60	N/A	15.01	11.38	6,100	617.98	10.68	1

¹ N/A information is not statistically meaningful due to an insufficient number of portfolios for the entire period.

² Performance presented prior to December 31, 2008 occurred in a seed portfolio at a prior firm and thus are not considered Chautauqua firm assets. Chautauqua firm assets are provided as supplemental information and include assets managed by Chautauqua Capital Management. Please reference disclosure #2 below for further details.

Baird Equity Asset Management, formerly Baird Investment Management, claims compliance with the Global Investment Performance Standards (GIPS®) and has prepared and presented this report in compliance with the GIPS standards. Baird Investment Management has been independently verified for the periods January 1, 2016 through December 31, 2018 by ACA Performance Services, LLC and for the period January 1, 1993 through December 31, 2015 by previous Verifiers.

Verification assesses whether 1) the firm has complied with all the composite construction requirements of the GIPS standards on a firm-wide basis and 2) the firm's policies and procedures are designed to calculate and present performance in compliance with the GIPS standards. The Chautauqua Global Growth Equities Composite has been examined for the periods January 1, 2016 – December 31, 2018 by ACA Performance Services, LLC and for the period January 1, 2007 through December 31, 2015 by previous verifiers. The verification and performance examination reports are available upon request.

- On January 15, 2016, Baird Equity Asset Management acquired Chautauqua Capital Management, LLC. Performance presented prior to this date conforms to the GIPS guidelines regarding the portability of investment results.
- The performance of the Chautauqua Global Growth Equities Composite for the period from January 1, 2007 (inception) to December 31, 2008 reflects performance of a seed portfolio that was managed by Brian Beitner while at the TCW group. Thereafter, Mr. Beitner transferred the assets of the seed portfolio to a separate account and established Chautauqua. During the entire time Mr. Beitner has been the sole decision maker for the account.
- The composite was created in the first quarter of 2007.
- Chautauqua was established to provide investment advisory services in the marketable securities area.
- The composite includes all accounts that are managed in accordance with the Global Growth Equities Strategy, except for accounts subject to material client restrictions, which are, therefore, deemed non-discretionary.
- Results are time-weighted and geometrically linked to yield quarterly returns, and include all items of income and reinvestment of all income including realized and unrealized gains and losses.
- A complete list and description of firm composites is available upon request.
- The dispersion of annual returns is measured by the standard deviation across asset-weighted portfolio returns represented within the composite for the full year. Dispersion is not shown for years with five or fewer accounts.
- The currency used to express performance is the U.S. dollar.
- Gross results do not reflect the deduction of management fees, performance based fee and other custodial fees. Including these costs would reduce the shown returns. Net of fee performance is calculated using actual management fees and where applicable the actual performance based fee. Actual investment advisory fees may vary across accounts and result in different net returns. Net results do not include the deduction of custodial fees or other administrative expenses, which will also reduce the returns.
- Baird Equity Asset Management makes no representation that future investment performance will conform to past performance and it should never be assumed that past performance foretells future performance.
- Policies for valuing portfolios, calculating performance and preparing compliant presentations are available upon request.
- The minimum asset level for accounts included in the composite is \$500,000 and was established in the first quarter of 2011.
- The composite is comprised of accounts whose objective is to outperform the benchmark over the long term by investing in approximately 30 to 50 securities in leading companies that possess sustainable competitive advantages and are positioned to benefit from long-lived thematic growth opportunities. The strategy will hold positions in several, but not necessarily all, economic sectors. Individual issues will be headquartered in various regions around the world, but the weightings are not expected to equate to these regions in terms of the countries portion of the Gross World Product. While Chautauqua's objective is to outperform the stated benchmark, it does not imply that this strategy shall share, or attempt to share, the same or similar characteristics of the benchmark or attempt to track the benchmark. A full composite definition is available upon request.
- As of 9/30/2018, the corrected benchmark is the MSCI ACWI Index® - ND (net of dividend withholding taxes). Portfolio Management believes this index is a more accurate comparison to the composite. The previous benchmark was the MSCI ACWI Index® - GD (gross of dividend withholding taxes). The MSCI ACWI Index is a free float-adjusted, capitalization-weighted index of common stocks which trade in 45 markets including the United States. All analysis is based on the iShares MSCI ACWI Index.
- This composite contained 100% non-fee-paying accounts since its inception through June 30, 2011. The composite assets under management were comprised of non-fee payment assets as follows: December 31, 2011, 12.02%, December 31, 2012, 2.96%, December 31, 2013, 2.97%, December 31, 2014, 1.92%, December 31, 2015, 1.29%, December 31, 2016, 3.24%, December 31, 2017, 6.50%, December 31, 2018, 10.66% and December 31, 2019, 52.11%.
- The fee schedule is as follows: Separate Accounts: 0.80% on the first \$100 million; 0.50% thereafter.
Chautauqua Global Growth Equity QP Fund, LP: 0.80%.
- Withholding tax is deducted from dividends for the accounts contained in the composite, resulting in a net dividend return.
- As of January 1, 2007, the firm is defined as Baird Equity Asset Management, a department of Robert W. Baird & Co., Incorporated that manages equity and balanced portfolios. Prior to January 1, 2007, the firm was defined as Robert W. Baird & Co., Incorporated. Robert W. Baird & Co., Incorporated is registered as an Investment Advisor. The firm maintains a complete list and descriptions of composites, which is available upon request. Total firm assets reflect the 1/15/2016 acquisition of Chautauqua Capital Management, LLC.