International and Global Growth Equity Strategies

Q4 2021 COMMENTARY

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CHAUTAUQUA CAPITAL MANAGEMENT
A DIVISION OF BAIRD

INTRODUCTION

Global equity markets whipsawed in the fourth quarter but ultimately logged gains. The U.S. market was up significantly, developed markets were up modestly, and emerging markets were down modestly.

The Federal Reserve started and then accelerated the normalization of its monetary policies, while the spread of the Omicron variant threatened to undermine the economic recovery. That back and forth, between conflicting forces, was the fuel for the dramatic gains and losses in stocks. Additionally, the regulatory environment surrounding Chinese companies remained cloudy.

In this past year, which was exceptionally volatile, all of Chautauqua's portfolios appreciated in value. The International portfolios outperformed their benchmark (gross of fees) and the Global portfolios performed in line with their benchmark. The challenges included vaccine rollouts, economic recovery, resurgent coronavirus waves, supply chain disruptions, elevated inflation, changes in monetary policies, and regulatory uncertainties. We made continuous adjustments to emphasize holdings, including initiating several new positions, that we believe are valued more attractively or are better suited to transmit pricing power. We also actively trimmed the weightings of Chinese holdings in order to contain the specific risks from regulatory uncertainties. Thank you for entrusting us to invest your precious capital and to navigate this challenging environment.

In the fourth quarter of 2021, the Chautauqua International Growth Equities composite decreased -0.22% (gross of fees), underperforming the MSCI ACWI ex-U.S. Index® ND, which increased 1.82%. In the fourth quarter of 2021, the Chautauqua Global Growth Equities composite increased 6.70%* (gross of fees), performing in line with the MSCI ACWI Index® ND, which increased 6.68%.**

MARKET UPDATE

For the MSCI ACWI ex-U.S. Index®, growth style outperformed value style. Within the MSCI ACWI Index®, growth style outperformed value style, and large capitalization stocks outperformed small capitalization stocks. In emerging markets, growth style underperformed value style.

Sector performance was mostly positive and country performance was mixed for the quarter.

MSCI Sector and Country Performances (QTD as of 12/31/2021)

Sector	Performance	Country	Performance	Country	Performance
Information Technology	12.65%	Switzerland	12.83%	Netherlands	3.54%
Utilities	10.35%	United States	10.08%	Australia	2.14%
Real Estate	9.09%	Taiwan	8.48%	India	-0.15%
Consumer Staples	8.42%	Canada	7.37%	Singapore	-3.37%
Materials	7.21%	Israel	7.22%	Hong Kong	-3.55%
Health Care	6.80%	France	7.14%	Japan	-3.94%
Consumer Discretionary	6.10%	Indonesia	6.48%	China	-6.06%
Industrials	5.56%	Denmark	5.81%		
Financials	3.25%				
Energy	3.10%				
Communication Services	-1.51%				

Based on select MSCI country performance returns.

*A majority shareholder redeemed during the quarter. Due to extreme market volatility during the valuation period, the composite recorded a significant gain relative to the strategy during the quarter.

INVESTMENT TEAM

- Generalists with specialized skills
- Averaging 25 years investment experience

INVESTMENT PHILOSOPHY

- The securities of advantaged, wealth-generating businesses are often mispriced because most investors do not fully comprehend the companies' potential for sustained high-growth and improved profitability. Several trends accentuate this phenomenon.

KEY PILLARS OF OUR INVESTMENT PROCESS

- Security selection drives returns
- Long-term focus
- Concentrated, conviction-weighted portfolios

ORGANIZED FOR INVESTMENT SUCCESS

- Autonomous institutional boutique
- Employee owners
- We invest alongside our clients
- Self-imposed limit on growth

**Performance data is preliminary, represents past performance and does not guarantee future results. Current performance data may be lower or higher than the data quoted. For performance data to the most recent month end, contact Chautauqua directly at 303-541-1545.

In the U.S., economic growth has continued well-above potential, and the labor market has continued to recover much closer to full employment. Additionally, inflation has broadened out, increasing the threat of it becoming entrenched. In order to tame inflation, the Federal Reserve (Fed) will accelerate the taper of its bond purchase program, with plans to remove the pandemic stimulus by March. The Fed also expects to raise interest rates soon thereafter, for a total of three times next year. While these are notable shifts from the forecasts the Fed communicated just one quarter ago, the response is sensible.

In Europe, economic growth and inflation are by far at their highest levels in the eurozone's modern history. However, the European Central Bank (ECB) is more reluctant to wind back its support. It is still scarred by raising rates too early following the Great Financial Crisis, which set off the double-dip recession and years of anemic growth compared to the U.S. The ECB said it will rule out interest rate increases next year but continue bond purchases, though at a lower rate than in 2021, which was supercharged by extra pandemic stimulus.

The risk that economies might be overheating in the post-pandemic recovery may be causing concern in the U.S. and Europe, but Japan is wrestling with the opposite problem. In Japan, the economic recovery has been underwhelming, and the government has recently responded with a fresh fiscal stimulus. Whether this will reach the desired impact is still uncertain, as the government had already tried with massive pandemic stimulus to no lasting avail. Supply chain disruptions have played a part in the comparative performance gap, but those are issues the U.S. and Europe also face. More likely, severe and persisting coronavirus restrictions play a larger role.

PERFORMANCE ATTRIBUTION

Selection effect was a detractor to returns in the Chautauqua International Growth strategy, particularly in health care and consumer discretionary holdings. Within these sectors, the largest detractors were WuXi Biologics, BeiGene, and Alibaba. Meanwhile, holdings in the financials sector helped performance the most. Lack of exposure to communication services was also a contributing factor. The largest contributors to returns in the portfolio were Fairfax Financial, Constellation Software, and Novo Nordisk.

Selection effect was a slight detractor to performance in the Chautauqua Global Growth strategy, particularly in health care and information technology holdings. Within these sectors, largest detractors were WuXi Biologics, BeiGene, Sinopharm, and Adyen. Holdings in financials and industrials as well as holdings and underweight in communication services contributed to relative returns. The largest contributors to returns in the portfolio were DBS Holdings, NVIDIA, Prosus and Fairfax Financial.

COMPOSITE PERFORMANCE FOR THE PERIODS ENDING DECEMBER 31, 2021* (%)

Chautauqua International Growth Equity

	Q4 2021	1 Year	3 Year	5 Year	10 Year	Since Inception	Cumulative Since Inception
International Growth Equity - Gross	**-0.22**	**8.74**	**24.23**	**16.89**	**11.42**	**9.60**	**333.22**
International Growth Equity - Net	**-0.36**	**8.23**	**23.73**	**16.40**	**10.95**	**9.29**	**314.39**
MSCI ACWI ex-U.S. Index® - ND	1.82	7.82	13.18	9.61	7.28	5.07	120.52

Chautauqua International Growth Equity inception: January 1, 2006.

Chautauqua Global Growth Equity

	Q4 2021	1 Year	3 Year	5 Year	10 Year	Since Inception	Cumulative Since Inception
Global Growth Equity – Gross**	**6.70**	**18.57**	**29.02**	**21.01**	**15.81**	**11.69**	**424.95**
Global Growth Equity – Net**	**6.62**	**18.30**	**28.59**	**20.37**	**15.21**	**11.29**	**397.26**
MSCI ACWI Index® - ND	6.68	18.54	20.38	14.40	11.85	7.05	178.02

Chautauqua Global Growth Equity inception: January 1, 2007.

*These are preliminary figures from our portfolio accounting system that have yet to be verified by ACA. Returns over one year are annualized unless otherwise specified. Performance data represents past performance and does not guarantee future results. Current performance data may be lower or higher than the data quoted. For performance data to the most recent month end, contact Chautauqua directly at 303-541-1545.

**A majority shareholder redeemed during the quarter. Due to extreme market volatility during the valuation period, the composite recorded a significant gain relative to the strategy during the quarter.

Top 5 Average Weighted International Holdings* for Q4 2021

Security	Avg. Weight	Contribution
Constellation Software	5.55	0.73
ASML Holding	5.08	0.33
Novo Nordisk	5.00	0.70
Tata Consultancy	4.75	-0.02
Waste Connections	4.64	0.35

Bottom 5 Average Weighted International Holdings* for Q4 2021

Security	Avg. Weight	Contribution
Kering	0.27	0.04
AMS AG	0.31	0.06
Aptiv	0.79	-0.03
Hong Kong Exchanges	1.70	-0.09
Brookfield Renewable	1.82	-0.07

Top 5 Average Weighted Global Holdings* for Q4 2021

Security	Avg. Weight	Contribution
Alphabet	4.33	0.34
Genmab	3.76	0.01
Constellation Software	3.59	0.48
Novo Nordisk	3.49	0.52
DBS Group	3.46	1.36

Bottom 5 Average Weighted Global Holdings* for Q4 2021

Security	Avg. Weight	Contribution
Bristol-Myers Squibb	0.13	-0.02
AMS AG	0.14	0.03
Kering	0.18	0.03
Alteryx, Inc.	0.42	-0.07
Aptiv	0.62	-0.02

*The holdings identified do not represent all of the securities purchased, sold, or recommended for advisory clients; and past performance does not guarantee future results. To obtain information about the calculation methodology and a list showing every holding's contribution, please contact Baird.

Adyen had a 3.59%, Alibaba 2.18%, BeiGene 2.59%, Fairfax Financial 4.65%, Julius Baer 1.96%, SolarEdge 2.26%, Suzuki Motor Corporation 2.46%, Taiwan Semiconductor 4.39%, and WuXi Biologics 1.72% weighting in the International strategy as of 12/31/2021. Adyen had a 2.38%, BeiGene 1.53%, Charles Schwab 3.18%, Fairfax Financial 3.43%, Micron 1.37%, NVIDIA 3.11%, Prosus 2.08%, Sinopharm 1.50%, SolarEdge 1.60%, Suzuki Motor 1.83%, SVB Financial 2.79%, Taiwan Semiconductor 3.17%, Tata Consultancy 2.99%, and WuXi Biologics 1.15% weighting in the Global strategy as of 12/31/2021.

PORTFOLIO HIGHLIGHTS | BUYS AND SELLS

For the Chautauqua International Growth strategy, 65% of companies that reported earnings during the quarter were in-line with or exceeded consensus expectations.

For the Chautauqua Global Growth strategy, 71% of companies that reported earnings during the quarter were in-line with or exceeded consensus expectations.

Our conviction weighting process, which considers our estimates for growth, profitability, and valuation, is key to our portfolio management strategy and has been additive to returns over the long run.

In the International strategy, we exited a position in AMS and reduced positions in Adyen, Julius Baer, and WuXi Biologics. Proceeds were used to initiate new positions in Aptiv and Kering and increase positions in SolarEdge, Suzuki Motor, and Taiwan Semiconductor.

In the Global strategy, we exited positions in AMS and Bristol-Myers Squibb and reduced positions in Charles Schwab, Constellation Software, SVB Financial, Tata Consultancy, and WuXi Biologics. Proceeds were used to initiate new positions in Aptiv, Kering, and Micron and increase positions in Alphabet, SolarEdge, Suzuki Motor, and Taiwan Semiconductor.

OUTLOOK

Some market participants see the Fed's faster taper and new interest rate forecasts as signs that it has been forced into a dramatic shift in its approach. Over the short run, it may appear so. But in the long run, not really. While it is true that the "dot plot" has unmistakably moved up for the next two years, the median forecast for interest rates in 2024 is 2.1%, and the long-run forecast of 2.5% has not changed.

Furthermore, the median forecast for personal consumption expenditure inflation is expected to dip from the most recent pace of above 5% to 2.6% in 2022, 2.3% in 2023, and 2.1% in 2024. In other words, above-target inflation will last about three years, and only one of those years should really be categorized as "especially high", 2021.

Again, on the long-term inflation and interest rate outlook, the Fed's median interest rate forecast is 2.1%, and its median inflation forecast is 2.1%. Thus, the real interest rate then is 0%. While the Fed officially retired the word "transitory" to describe the current inflation paradigm, in actuality, the long-term view has not changed much at all.

If that is the Fed's view, then also consider the views of the average consumer and the bond markets. They all appear to be similar. The most recent estimate of five-year forward inflation from the University of Michigan consumer sentiment survey remains under control at 3%, despite all the bad press on rising prices. And historically, this metric tends to be higher than the future inflation level that is eventually reached. Additionally, the five-year inflation "breakeven" currently priced by the bond markets are near 2.7%, even trending down in December.

Once inflation subsides, the "new normal" will probably look a lot like the "old normal". Prior to the pandemic, this was the situation that worried many. The Fed's median forecast for economic growth in 2024 and beyond is 2%. That sort of growth is fine but uninspiring, and the long-term headwinds of weak productivity growth and demographics will be a drag.

From a stock market perspective, historically, rate hiking cycles have been associated with positive stock market returns. That includes the Fed's last hiking cycle between 2016 and 2019, which was temporarily challenged by the market selloff in the latter part of 2018. Moreso, for investors that believe low bond yields are a critical support to the stock market in the current environment, then the fact that bond markets have priced long-term bond yields to go nowhere should be very reassuring. This is in spite of elevated inflation and three rate hikes next year. On the other hand, nerves are still on alert because stock market performance has been exceptionally good the past few years.

On a global basis, the Organization for Economic Cooperation and Development forecasts inflation to slow to 4.4% in 2022 and 3.8% in 2023 and for economic growth to slow to 4.5% in 2022 and 3.2% in 2023. The big picture is that above-trend inflation and growth rates on the global scale will slow back to their pre-pandemic trendlines, just as in the U.S. scenario.

We believe our investment philosophy, which emphasizes businesses with competitive advantages and strong market positions, should continue to compound wealth at faster-than-market rates in this normalizing environment. Some of the most exciting growth areas pertain

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to strong secular trends, many of which are agnostic to the growth potential of any geographic region. These include our many investments in and adjacent to cloud computing, software-as-a-service, digitalization, artificial intelligence, semiconductor advancement, e-commerce, industrial automation, electric vehicles, and novel biologic and biosimilar therapies. Other exciting growth areas pertain to rapidly expanding middle classes, broadly in emerging economies and especially in Asia, which are propelling the uptake of various consumer goods and financial products.

The most significant country among emerging countries is China. The specific threat to portfolio companies in China stems from increased regulation, not just from within China itself, but also externally from the U.S. With respect to the Chinese government, the list of policy considerations is diverse and broadly encompasses socioeconomic disparities, data privacy, national security, and stronger oversight of the internet sector. With respect to the U.S. government, relations with China have weakened considerably in recent years, making way for higher levels of trade protectionism, an arms race mentality with technology, and quasi-big stick diplomacy. The abrupt ways that regulatory policies have been introduced, from both sides, have proved extremely disruptive for financial markets.

In order to contain those specific risks, we actively trimmed China weightings by approximately 6% in the International portfolios and by approximately 4% in the Global portfolios over the past year. The performance drag from holdings in China alone were substantially higher than the drag from any other grouping by sector or geographic region. Valuations for holdings in China have compressed substantially, and yet these businesses still possess considerable competitive advantages and leading market positions. These reasons underlie our continuing investment in these companies.

Lastly, valuation matters. It is a core deliberation in our investment process, alongside growth rates and returns on capital. Over the past year, we made a series of adjustments to reduce weightings in holdings with extended valuations and to increase weightings in holdings with comparatively attractive valuations or that we believe were well-suited to transmit pricing power in the inflationary environment.

BUSINESS UPDATE

Brian Beitner, CFA, announced his planned retirement effective December 31, 2022. To view his personally written retirement announcement letter, please **click here**.

On behalf of the Partners of Chautauqua Capital Management, we would like to express our gratitude and appreciation to Brian for all his immense contributions to our organization. He is not only the Founder and long-time Managing Partner of Chautauqua Capital, but he is also an exceptional investor, a sage teacher, and a dear friend.

During the course of 2022, Brian will remain a portfolio manager on the Chautauqua portfolios, continue to contribute his thoughts and perspectives as part of the team-oriented investment process, and transition to an advisory role in support of Jesse, Haicheng, and Nate. As always, Brian and the rest of the team are available to speak with you further should there be any questions.

Respectfully submitted,

The Partners of Chautauqua Capital Management – a Division of Baird

Investment Professional	Educational Background	Years of Experience	Prior Affiliation
Brian Beitner, CFA *Partner*	MBA, University of Southern California BS, University of Southern California	42	TCW Scudder Stevens & Clark Bear Stearns & Company Security Pacific
Jesse Flores, CFA *Partner*	MBA, Stanford University BS, Cornell University	15	Roth Capital Partners Blavin & Company Lehman Brothers
Haicheng Li, CFA *Managing Partner*	MBA, Stanford University MMSc, Harvard Medical School MS, Harvard University BA, Rutgers University	20	TCW
David Lubchenco *Partner*	MBA, University of Denver BA, The Colorado College	29	Marsico Capital Management Transamerica Investment Management Janus Capital
Nate Velarde *Partner*	MIDS, UC Berkeley MBA, University of Chicago BA, University of Chicago	20	PIMCO Nuveen Investments TCW

This commentary represents portfolio management views and portfolio holdings as of 12/31/21. Those views and portfolio holdings are subject to change without notice. The specific securities identified do not represent all the securities purchased, sold or held for accounts and you should not assume these securities were or will be profitable.

The MSCI ACWI Index® is a free float-adjusted market capitalization weighted index that is designed to represent performance of the full opportunity set of large- and mid-cap stocks across 23 developed and 27 emerging markets, including the United States.

The MSCI ACWI ex-U.S. Index® is a free float-adjusted market capitalization weighted index that is designed to capture large- and mid-cap stocks across 22 of 23 developed markets countries, excluding the United States, and 27 emerging markets countries. Indices are unmanaged and direct investment is not possible.

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Performance results will vary among client accounts. The actual return and value of an account will fluctuate and at any point in time could be worth more or less than the amount invested. The performance results displayed herein represent the investment performance records for the Chautauqua composites that include fully discretionary fee paying client accounts. The composites' returns are total, time weighted returns expressed in U.S. dollars. Composite returns reflect the reinvestment of dividends and other earnings. The net performance reflects the deduction of investment advisory fees and transactions costs and the gross performance is net of transaction costs, but gross of advisory fees. The cumulative performance information shown is the aggregate amount that the composites have gained since inception through December 31, 2021.

The separate accounts are available to institutions and persons with a minimum account asset value of $100,000,000, which is negotiable in certain instances.

For additional important information about the fees, expenses, risks and terms of investment advisory accounts at Baird, please review Baird's Form ADV Brochure, which can be obtained from your financial advisor and should be read carefully before opening an investment advisory account.

Chautauqua Capital Management

Chautauqua International Growth Equities Composite

FULL COMPOSITE GIPS REPORT AS OF 12/31/2020

	Annual Returns (%)				3-Year Annualized Standard Deviation (%)		Assets & Accounts			
Period Ended	Chautauqua Pure Gross	Chautauqua Net	MSCI ACWI ex-U.S. ND	Composite Dispersion[1]	Chautauqua Pure Gross	MSCI ACWI ex-U.S. ND	Baird EAM (U.S.$ millions)	Chautauqua (U.S.$ millions)[2]	Total Composite (U.S.$ millions)	# of Accounts
2011	-9.85	-10.07	-13.71	N/A	25.13	23.04	505	73	31.93	3
2012	12.42	11.89	16.83	N/A	20.55	19.53	920	240.20	124.08	5
2013	14.50	14.03	15.29	N/A	17.08	16.46	1,447	686.56	549.08	10
2014	0.01	-0.28	-3.87	0.31	13.74	12.99	2,799	804.72	569.88	10
2015	5.15	4.65	-5.66	0.36	13.72	12.30	2,848	723.00	570.42	8
2016	-0.09	-0.52	4.50	0.12	14.14	12.69	3,488	417.08	338.13	5
2017	37.57	37.15	27.19	N/A	13.39	12.04	4,200	617.97	445.72	4
2018	-17.28	-17.60	-14.19	N/A	13.96	11.54	4,336	514.67	350.32	4
2019	27.15	26.79	21.51	N/A	14.87	11.51	6,100	617.98	372.68	3
2020	38.68	38.04	10.65	N/A	20.03	18.19	7,722	858.07	386.60	3

[1] N/A information is not statistically meaningful due to an insufficient number of portfolios for the entire period.
[2] Performance presented prior to December 31, 2008 occurred in a seed portfolio at a prior firm and thus are not considered Chautauqua firm assets. Chautauqua firm assets are provided as supplemental information and include assets managed by Chautauqua Capital Management. Please reference disclosure #2 below for further details.

Baird Equity Asset Management, formerly Baird Investment Management, claims compliance with the Global Investment Performance Standards (GIPS®) and has prepared and presented this report in compliance with the GIPS standards. Baird Equity Asset Management has been independently verified for the periods January 1, 2016 through December 31, 2019 by ACA Group, Performance Services Division and for the period January 1, 1993 through December 31, 2015 by previous Verifiers.

A firm that claims compliance with the GIPS standards must establish policies and procedures for complying with all the applicable requirements of the GIPS standards. Verification provides assurance on whether the firm's policies and procedures related to composite and pooled fund maintenance, as well as the calculation, presentation, and distribution of performance, have been designed in compliance with the GIPS standards and have been implemented on a firm-wide basis. The Chautauqua International Growth Equities Composite has had a performance examination for the periods January 1, 2016 – December 31, 2019 by ACA Group, Performance Services Division and for the period January 1, 2006 through December 31, 2015 by previous verifiers. The verification and performance examination reports are available upon request.

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1. On January 15, 2016, Baird Equity Asset Management acquired Chautauqua Capital Management, LLC. Performance presented prior to this date conforms to the GIPS guidelines regarding the portability of investment results.
2. The performance of the Chautauqua International Growth Equities Composite for the period January 1, 2006 (inception) to December 31, 2008 reflects performance of a seed portfolio that was managed by Brian Beitner while at the TCW group. Thereafter, Mr. Beitner transferred the assets of the seed portfolio to a separate account and established Chautauqua. During the entire time Mr. Beitner has been the sole decision maker for the account. From January 2006 to November 2006, the International Growth Equities Composite was a carve out of a TCW Global fund where cash was allocated proportionally based upon the net asset value of each strategy at the time.
3. The composite was created in the first quarter of 2006 and has an inception date of January 1, 2006.
4. Chautauqua was established to provide investment advisory services in the marketable securities area.
5. The composite includes accounts managed in accordance with the International Growth Equities Strategy, except for accounts subject to material client restrictions, which are, therefore, deemed non-discretionary.
6. Results are time-weighted and geometrically linked to yield quarterly returns, and include all items of income and reinvestment of all income including realized and unrealized gains and losses.
7. The firm maintains a complete list and description of composites and limited distribution pooled funds and list of broad distribution pooled funds, which are available upon request.
8. The dispersion of annual returns is measured by the standard deviation across asset-weighted portfolio returns (gross of fees) represented within the composite for the full year. Dispersion is not shown for years with five or fewer accounts.
9. The currency used to express performance is the U.S. dollar.
10. Pure gross of fee returns are supplemental to net of fee returns. Returns are presented gross and net of management fees and include the reinvestment of all income. Net of fee performance was calculated using actual fees and where applicable the actual performance-based fee. Actual investment advisory fees may vary across accounts and result in different net returns. Pure gross returns have not been reduced by advisory fees, performance-based fee and other custodial fees, but have been reduced by transaction costs for non-bundled accounts. Pure gross of fee returns also do not reflect the deduction of transactions costs for bundled fee accounts. Including these costs would reduce the shown returns. Net results do not include the deduction of custodial fees or other administrative expenses, which will also reduce returns.
11. Baird Equity Asset Management makes no representation that future investment performance will conform to past performance and it should never be assumed that past performance foretells future performance.
12. Policies for valuing investments, calculating performance and preparing GIPS Reports are available upon request.
13. The minimum asset level for accounts included in the composite is $500,000 and was established in the first quarter of 2011.
14. The composite is comprised of accounts whose objective is to outperform the benchmark over the long term by investing in approximately 25 to 35 securities in leading companies that possess sustainable competitive advantages and are positioned to benefit from long-lived thematic growth opportunities. The strategy will hold positions in several, but not necessarily all, economic sectors. Individual issuers will be headquartered in various regions around the world, primarily excluding the United States. The weightings are not expected to equate to these regions in terms of the countries portion of the Gross World Product. While Chautauqua's objective is to outperform the stated benchmark, it does not imply that this strategy shall share, or attempt to share, the same or similar characteristics of the benchmark or attempt to track the benchmark. A full composite definition is available upon request.
15. As of 12/31/2019, the benchmark is the MSCI ACWI ex-U.S. Index® - ND (net of dividend withholding taxes). Previously, the MSCI EAFE Index was also shown on this page for context. Portfolio management believes the MSCI ACWI ex-U.S. Index® - ND is a more accurate comparison to the composite. The MSCI ACWI ex-U.S. Index is a free float-adjusted market capitalization weighted index that is designed to measure the equity market performance of developed and emerging markets excluding the United States. Prior to 9/30/18, the benchmark was stated as the MSCI EAFE Index - GD and did not reflect the addition of the MSCI ACWI ex-U.S. Index.
16. This composite contained 100% non-fee-paying accounts since its inception through May 31, 2011. The composite assets under management were comprised of non-fee paying assets as follows: December 31, 2011, 18.69%, December 31, 2012, 5.64%, December 31, 2013, 1.45%, December 31, 2014, 1.17%, December 31, 2015, 1.22%, December 31, 2016, 2.05%, December 31, 2017, 1.06%, December 31, 2018, 1.11%, December 31, 2019, 1.33%, and December 31, 2020, 1.78%.
17. The fee schedule through December 31, 2020 is as follows: Separate Accounts: 0.80% on the first $100 million; 0.50% thereafter.
18. Withholding tax is deducted from dividends for the accounts contained in the composite, resulting in a net dividend return.
19. As of January 1, 2007, the firm is defined as Baird Equity Asset Management, a department of Robert W. Baird & Co., Incorporated that manages equity and balanced portfolios. Prior to January 1, 2007, the firm was defined as Robert W. Baird & Co., Incorporated. Robert W. Baird & Co., Incorporated is registered as an Investment Advisor. The firm maintains a complete list and descriptions of composites, which is available upon request. Total firm assets reflect the 1/15/2016 acquisition of Chautauqua Capital Management, LLC.

Chautauqua Capital Management

Chautauqua Global Growth Equities Composite

FULL COMPOSITE GIPS REPORT AS OF 12/31/2020

	Annual Returns (%)				3-Year Annualized Standard Deviation (%)		Assets & Accounts			
	Chautauqua									
Period Ended	Pure Gross	Net	MSCI ACWI ND	Composite Dispersion %[1]	Chautauqua Pure Gross	MSCI ACWI ND	Baird EAM (U.S.$ millions)	Chautauqua (U.S.$ millions)[2]	Total Composite (U.S.$ millions)	# of Accounts
2011	-8.68	-8.86	-7.35	N/A	23.62	20.88	505	73	24.82	2
2012	15.41	14.92	16.13	N/A	19.71	17.37	920	240.20	116.10	3
2013	19.44	18.83	22.80	N/A	15.94	14.14	1,447	686.56	137.49	3
2014	8.24	7.67	4.16	N/A	13.37	10.64	2,799	804.72	228.95	4
2015	9.64	9.05	-2.36	N/A	13.58	10.94	2,848	723.00	136.54	3
2016	2.26	1.69	7.86	N/A	14.93	11.21	3,488	417.08	55.88	2
2017	38.97	37.63	23.97	N/A	13.77	10.51	4,200	617.97	78.13	2
2018	-13.07	-13.71	-9.42	N/A	14.78	10.62	4,336	514.67	40.87	2
2019	32.26	31.56	26.60	N/A	15.01	11.38	6,100	617.98	10.68	1
2020	36.96	36.62	16.25	N/A	19.28	18.38	7,722	858.07	8.81	1

[1] N/A information is not statistically meaningful due to an insufficient number of portfolios for the entire period.
[2] Performance presented prior to December 31, 2008 occurred in a seed portfolio at a prior firm and thus are not considered Chautauqua firm assets. Chautauqua firm assets are provided as supplemental information and include assets managed by Chautauqua Capital Management. Please reference disclosure #2 below for further details.

Baird Equity Asset Management, formerly Baird Investment Management, claims compliance with the Global Investment Performance Standards (GIPS®) and has prepared and presented this report in compliance with the GIPS standards. Baird Equity Asset Management has been independently verified for the periods January 1, 2016 through December 31, 2019 by ACA Group, Performance Services Division and for the period January 1, 1993 through December 31, 2015 by previous Verifiers.

A firm that claims compliance with the GIPS standards must establish policies and procedures for complying with all the applicable requirements of the GIPS standards. Verification provides assurance on whether the firm's policies and procedures related to composite and pooled fund maintenance, as well as the calculation, presentation, and distribution of performance, have been designed in compliance with the GIPS standards and have been implemented on a firm-wide basis. The Chautauqua Global Growth Equities Composite has had a performance examination for the periods January 1, 2016 – December 31, 2019 by ACA Group, Performance Services Division and for the period January 1, 2007 through December 31, 2015 by previous verifiers. The verification and performance examination reports are available upon request.

1. On January 15, 2016, Baird Equity Asset Management acquired Chautauqua Capital Management, LLC. Performance presented prior to this date conforms to the GIPS guidelines regarding the portability of investment results.
2. The performance of the Chautauqua Global Growth Equities Composite for the period from January 1, 2007 (inception) to December 31, 2008 reflects performance of a seed portfolio that was managed by Brian Beitner while at the TCW group. Thereafter, Mr. Beitner transferred the assets of the seed portfolio to a separate account and established Chautauqua. During the entire time Mr. Beitner has been the sole decision maker for the account.
3. The composite was created in the first quarter of 2007 and has an inception date of January 1, 2007.
4. Chautauqua was established to provide investment advisory services in the marketable securities area.
5. The composite includes all accounts that are managed in accordance with the Global Growth Equities Strategy, except for accounts subject to material client restrictions, which are, therefore, deemed non-discretionary.
6. Results are time-weighted and geometrically linked to yield quarterly returns, and include all items of income and reinvestment of all income including realized and unrealized gains and losses.
7. The firm maintains a complete list and description of composites and limited distribution pooled funds and list of broad distribution pooled funds, which are available upon request.
8. The dispersion of annual returns is measured by the standard deviation across asset-weighted portfolio returns (gross of fees) represented within the composite for the full year. Dispersion is not shown for years with five or fewer accounts.
9. The currency used to express performance is the U.S. dollar.
10. Pure gross of fee returns are supplemental to net of fee returns. Returns are presented gross and net of management fees and include the reinvestment of all income. Net of fee performance was calculated using actual fees. Actual investment advisory fees may vary across accounts and result in different net returns. Pure gross returns have not been reduced by advisory fees and other custodial fees, but have been reduced by transaction costs for non-bundled accounts. Pure gross of fee returns also do not reflect the deduction of transactions costs for bundled fee accounts. Including these costs would reduce the shown returns. Net results do not include the deduction of custodial fees or other administrative expenses, which will also reduce returns.
11. Baird Equity Asset Management makes no representation that future investment performance will conform to past performance and it should never be assumed that past performance foretells future performance.
12. Policies for valuing investments, calculating performance and preparing GIPS Reports are available upon request.
13. The minimum asset level for accounts included in the composite is $500,000 and was established in the first quarter of 2011.
14. The composite is comprised of accounts whose objective is to outperform the benchmark over the long term by investing in approximately 30 to 50 securities in leading companies that possess sustainable competitive advantages and are positioned to benefit from long-lived thematic growth opportunities. The strategy will hold positions in several, but not necessarily all, economic sectors. Individual issues will be headquartered in various regions around the world, but the weightings are not expected to equate to these regions in terms of the countries portion of the Gross World Product. While Chautauqua's objective is to outperform the stated benchmark, it does not imply that this strategy shall share, or attempt to share, the same or similar characteristics of the benchmark or attempt to track the benchmark. A full composite definition is available upon request.
15. As of 9/30/2018, the corrected benchmark is the MSCI ACWI Index® - ND (net of dividend withholding taxes). Portfolio Management believes this index is a more accurate comparison to the composite. The previous benchmark was the MSCI ACWI Index® - GD (gross of dividend withholding taxes). The MSCI ACWI Index is a free float-adjusted market capitalization weighted index that is designed to measure the equity market performance across developed and emerging markets, including the United States.
16. This composite contained 100% non-fee-paying accounts since its inception through June 30, 2011. The composite assets under management were comprised of non-fee payment assets as follows: December 31, 2011, 12.02%, December 31, 2012, 2.96%, December 31, 2013, 2.97%, December 31, 2014, 1.92%, December 31, 2015, 1.29%, December 31, 2016, 3.24%, December 31, 2017, 6.50%, December 31, 2018, 10.66%, December 31, 2019, 52.11%, and December 31, 2020, 86.05%.
17. The fee schedule through December 31, 2020 is as follows: Separate Accounts: 0.80% on the first $100 million; 0.50% thereafter.
18. Withholding tax is deducted from dividends for the accounts contained in the composite, resulting in a net dividend return.
19. As of January 1, 2007, the firm is defined as Baird Equity Asset Management, a department of Robert W. Baird & Co., Incorporated that manages equity and balanced portfolios. Prior to January 1, 2007, the firm was defined as Robert W. Baird & Co., Incorporated. Robert W. Baird & Co., Incorporated is registered as an Investment Advisor. The firm maintains a complete list and descriptions of composites, which is available upon request. Total firm assets reflect the 1/15/2016 acquisition of Chautauqua Capital Management, LLC.