



Robert W. Baird & Co. Incorporated

**Unaudited Consolidated Statement of Financial Condition
As of June 30, 2020**

Robert W. Baird & Co. Incorporated

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Robert W. Baird & Co. Incorporated

Unaudited Consolidated Statement of Financial Condition
As of June 30, 2020

(In Thousands)

Assets	
Cash and Cash Equivalents	\$ 521,738
Cash Segregated Under Federal Regulations	47,000
Deposits with Clearing Organizations	110,089
Receivables:	
Clients	256,257
Brokers and Dealers	187,833
Deposits Paid on Securities Borrowed	69,816
Notes Receivable, Net	186,796
Other	153,463
	<u>854,165</u>
Securities Owned, at Fair Value (includes \$235,962 pledged as collateral)	443,919
Fixed Assets, Less Accumulated Depreciation and Amortization of \$149,095	132,775
Lease Right of Use Asset	207,206
Goodwill	255,914
Intangible Assets, Less Accumulated Amortization of \$14,976	124,517
Deferred Tax Assets, Net	13,520
Other Assets	<u>38,813</u>
Total Assets	<u>\$ 2,749,656</u>

See accompanying notes to the unaudited consolidated statement of financial condition.

Robert W. Baird & Co. Incorporated

Unaudited Consolidated Statement of Financial Condition (Continued)

As of June 30, 2020

(In Thousands)

Liabilities and Stockholder's Equity

Liabilities:

Securities Sold Under Agreements to Repurchase \$ 235,962

Payables:

Clients 216,717

Brokers and Dealers 21,269

237,986

Securities Sold, Not Yet Purchased, at Fair Value 272,308

Accounts Payable, Accrued Expenses and Other Liabilities 459,414

Operating Lease Liabilities 222,256

Subordinated Liabilities 124,093

Total Liabilities 1,552,019

Stockholder's Equity 1,197,637

Total Liabilities and Stockholder's Equity \$ 2,749,656

See accompanying notes to the unaudited consolidated statement of financial condition.

Robert W. Baird & Co. Incorporated

Notes to Unaudited Consolidated Statement of Financial Condition
June 30, 2020

(In Thousands, Except Share and Per Share Amounts)

(1) Organization and Description of Business

The Unaudited Consolidated Statement of Financial Condition includes Robert W. Baird & Co. Incorporated (RWB) and Baird Insurance Services, a wholly owned general insurance agency subsidiary (together, the Company). The Company is registered as a securities broker dealer and an investment adviser with the Securities and Exchange Commission (SEC) under the Securities and Exchange Act of 1934 and the Investment Advisers Act of 1940, and is also a member of the Financial Industry Regulatory Authority (FINRA). Further, the Company is a member of the New York Stock Exchange (NYSE) and the BATS Exchange, Inc (BATS). The Company engages in a broad range of activities in the private wealth management, equity and fixed income capital markets, asset management and private equity businesses, including securities brokerage; investment advisory and asset management services; institutional equity and fixed income sales; research services; origination of and participation in underwritings and distribution of corporate and municipal securities issuances; municipal advisory services; merger and acquisition advisory services; private equity and venture capital investing; and market making and trading activities in equity, municipal and other fixed income securities. The Company is a wholly owned subsidiary of Baird Financial Corporation (BFC), which is a wholly owned subsidiary of Baird Holding Company (BHC), which is a wholly owned subsidiary of Baird Financial Group, Inc. (BFG or the Parent).

The Company owns a 48% interest in Baird UK Ltd. (Baird UK), located principally in London, England in which it applies the equity method of accounting. Baird UK is the parent company of Robert W. Baird Group Limited, located in London, which provides investment banking, private equity and institutional U.S. equity services. Robert W. Baird Group Limited conducts its business through three principal operating subsidiaries: Robert W. Baird Limited, based in London and regulated by the Financial Conduct Authority (FCA), which is engaged in merger and acquisition advisory services and institutional U.S. equity sales; Robert W. Baird GmbH, based in Frankfurt, Germany which is engaged in merger and acquisition advisory services; and Baird Capital Partners Europe Limited, based in London and regulated by the FCA, which is engaged in private equity activities in the United Kingdom (UK). The Company enters into revenue allocation agreements with Robert W. Baird Limited, Robert W. Baird GmbH and Baird Capital Partners Europe Limited as more fully discussed in footnote 3, *Related Party Transactions*.

(2) Summary of Significant Accounting Policies

The following is a summary of the significant accounting policies followed by the Company in the preparation of its Unaudited Consolidated Statement of Financial Condition.

(a) Estimates

The preparation of the Unaudited Consolidated Statement of Financial Condition in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the Unaudited Consolidated Statement of Financial Condition. Actual results may differ from those estimates.

Robert W. Baird & Co. Incorporated

Notes to Unaudited Consolidated Statement of Financial Condition
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(b) Cash and Cash Equivalents

The Company has certain cash deposit accounts with financial institutions in which the balances occasionally exceed the Federal Deposit Insurance Corporation (FDIC) insured limit. The Company has not experienced any losses in such accounts and management believes it is not exposed to any significant risk.

Cash Equivalents includes money market funds and short-term investments with maturities of generally three months or less at the time of purchase.

(c) Cash Segregated Under Federal Regulations

Cash Segregated Under Federal Regulations represents cash segregated in a special reserve bank account for the exclusive benefit of customers under SEC Rule 15c3-3.

(d) Securities Purchased Under Agreements to Resell and Securities Sold Under Agreements to Repurchase

The Company enters into short-term Securities Purchased Under Agreements to Resell (reverse repurchase agreements) and short-term Securities Sold Under Agreements to Repurchase (repurchase agreements). Both reverse repurchase and repurchase agreements are accounted for as collateralized financings and are recorded at contractual amounts. These agreements are short-term in nature and are generally collateralized by U.S. government securities, U.S. government agency securities, and municipal and corporate obligations. Interest receivable and interest payable are included within Receivables Other and Accounts Payable, Accrued Expenses and Other Liabilities, respectively, on the Unaudited Consolidated Statement of Financial Condition. Amounts are recorded when earned or due. It is the Company's policy to obtain collateral with a market value equal to or in excess of the principal amount loaned under the reverse repurchase agreements. To ensure the market value of the underlying collateral remains sufficient, the collateral is valued daily, and the Company may require counterparties to deposit additional collateral (or may return collateral to counterparties) when necessary. Reverse repurchase and repurchase agreements with the same counterparty are reported on a gross basis on the Unaudited Consolidated Statement of Financial Condition. As of June 30, 2020, the Company had no Securities Purchased Under Agreements to Resell.

Refer to footnote 19, *Collateralized Transactions* for additional information on collateralized transactions.

(e) Receivables and Payables

Clients

Clients Receivables include amounts receivable on cash and margin transactions, including from officers and directors and certain other affiliates of the Company. Receivables from clients are generally collateralized by securities owned by the clients. Payables include amounts owed to clients on cash and margin transactions.

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Brokers and Dealers Receivables and Payables

Brokers and Dealers Receivables and Payables include amounts receivable and payable to clearing organizations, and receivable and payable to other brokers and dealers for securities failed-to-deliver or failed-to-receive, trade date adjustment on trades not yet settled and trade date commissions on trades not yet settled.

Deposits Paid on Securities Borrowed and Deposits Received on Securities Loaned

Deposits Paid on Securities Borrowed and Deposits Received on Securities Loaned are reported as collateral financings and are recorded at the amount of cash collateral advanced or received, respectively. Securities borrowed transactions require the Company to deposit cash, letters of credit or other collateral with the lender. With respect to securities loaned, the Company receives collateral in the form of cash in an amount in excess of the market value of securities loaned. The Company monitors the market value of securities borrowed and loaned on a daily basis. Additional collateral is obtained or returned as necessary. Securities borrowed or securities loaned transactions with the same counterparty are reported on a gross basis on the Unaudited Consolidated Statement of Financial Condition. As of June 30, 2020, the Company had no Deposits Received on Securities Loaned.

Refer to footnote 19, *Collateralized Transactions* for additional information on collateralized transactions.

Notes Receivable, Net

Notes Receivable, Net are loans or paid advances to associates primarily for recruiting purposes. These associate advances are generally forgiven over a three to nine year period. In determining the allowance for doubtful accounts related to those advances, management considers a number of factors including amounts due from associates, the number of associates that have left the Company, as well as the Company's historical loss experience. The outstanding balance of notes to associates is presented on the Unaudited Consolidated Statement of Financial Condition, net of the allowance for doubtful accounts. This involves the use of estimates and the actual amounts may be materially different than the recorded amounts.

Refer to section (p) of footnote 2, *Summary of Significant Accounting Policies* and footnote 3, *Related Party Transactions* for further information.

Other Receivables

Other Receivables primarily includes receivables from contracts with customers, receivables from affiliates, interest receivables on securities owned and tenant improvement allowance receivables.

(f) Fair Value Measurements

The Company follows Accounting Standards Codification (ASC) Topic 820, *Fair Value Measurements (ASC Topic 820)*. ASC Topic 820 defines fair value, establishes a framework for measuring fair value, establishes a fair value hierarchy based on the inputs used to measure fair value and enhances disclosure requirements for fair value measurements. ASC Topic 820 prescribes the methodology of observable inputs by requiring that the observable inputs be used when available.

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Observable inputs are inputs that market participants would use in valuing the asset or liability based on market data obtained from independent sources. Unobservable inputs reflect assumptions that market participants would use in valuing the asset or liability based on the best information available in the circumstances. The hierarchy, defined by ASC Topic 820, provides for the following three levels to be used to classify the Company's fair value measurements:

Level I - Quoted prices are available in active markets for identical assets or liabilities as of the report date. A quoted price for an identical asset or liability in an active market provides the most reliable fair value measurement because it is directly observable to the market.

Level II - Pricing inputs are other than quoted prices in active markets, which are either directly or indirectly observable as of the report date. The nature of these securities include investments for which quoted prices are available but traded less frequently and investments that are fair valued using other securities, the parameters of which can be directly observed.

Level III - Securities that have little to no pricing observability as of the report date. These securities are measured using management's best estimate of fair value, where the inputs into the determination of fair value are not observable and require significant management judgment or estimation.

The fair value of securities owned is the amount at which the security could be exchanged in an orderly transaction between market participants at the measurement date. Based on the nature of the Company's business and its role as a dealer in the securities industry, the fair values of its securities are determined internally. When available, the Company values securities at observable market prices, observable market parameters, or broker or dealer prices (bid and ask prices). In the case of securities transacted on recognized exchanges, the observable market prices represent quotations for completed transactions from the exchange on which the securities are principally traded.

The Company has sold securities that it does not currently own (securities sold, not yet purchased) and will therefore be obligated to purchase such securities at a future date. The Company has recorded these obligations on the Unaudited Consolidated Statement of Financial Condition at the fair values of the related securities and will incur a loss if the fair value of the securities increases.

Included within Securities Sold, Not Yet Purchased, at Fair Value on the Unaudited Consolidated Statement of Financial Condition are To Be Announced (TBA) mortgage backed securities. These TBAs are used to hedge Agency MBS long positions shown within Securities Owned, at Fair Value on the Unaudited Consolidated Statement of Financial Condition. The TBA securities used to hedge these transactions are accounted for at fair value and are classified within Level II of the fair value hierarchy.

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The Company's valuation of securities owned and securities sold, not yet purchased are based on observable market prices, observable market parameters, or derived from broker or dealer prices. The availability of observable market prices and pricing parameters can vary from product to product. Where available, observable market prices and pricing, or market parameters in a product may be used to derive a price without requiring significant judgment. In certain markets, observable market prices or market parameters are not available for all products, and fair value is determined using techniques appropriate for each particular product. These techniques involve some degree of judgment.

For investments in illiquid or privately held securities that do not have readily determinable fair values, the determination of fair value requires the Company to estimate the value of the securities using the best information available. Among the factors considered by the Company in determining the fair value of such securities are the cost, terms and liquidity of the investment, the financial condition and operating results of the issuer, the quoted market price of publicly traded securities with similar quality and yield, and other factors generally pertinent to the valuation of the investments. In addition, even where the Company derives the value of a security based on information from an independent source, certain assumptions may be required to determine the security's fair value.

Investments in corporate stocks are included within other securities within the fair value hierarchy table and are primarily publicly traded with observable prices in active markets. These investments are included within Level I in the fair value hierarchy. Any corporate stock not actively traded is valued by the Company and included within Level II or Level III depending on the nature and observability of the inputs used in the valuation.

Investments in U.S. government and agency obligations, municipal obligations, private label mortgage backed securities, other asset backed securities and corporate obligations, are generally valued using quoted prices from external data providers and market participants and are generally included within Level II of the fair value hierarchy. Valuation information provided by external data providers and market participants generally includes a derived fair value utilizing a model where inputs to the model are directly observed by the market, or can be derived principally from or corroborated by observable market data, or fair value using other financial instruments, the parameters of which can be directly observed. For certain investments where there is limited activity or less transparency around significant inputs, the investments are valued as determined by the Company utilizing available market information and included within Level III of the fair value hierarchy.

The Company invests in corporate stocks and certain private companies which are included within other securities within the fair value hierarchy table and are fair valued by management. In the absence of readily ascertainable market values, these investments may be valued using the market approach or the income approach, or a combination thereof. Under the market approach, fair value may be determined by reference to multiples of market-comparable companies or transactions, including earnings before interest, taxes, depreciation and amortization (EBITDA) multiples. Under the income approach fair value may be determined by discounting the cash flows to a single present amount using current market expectations about those future amounts. These valuation techniques require inputs that are both significant to the fair value and unobservable, and thus are included within Level III of the fair value hierarchy.

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When the Company is not determined to be the primary beneficiary of a Variable Interest Entity (VIE), it does not consolidate the private equity partnership. In these cases, the Company's investment in the private equity partnership is recorded at the value of its capital balance or net asset value (NAV). The Company utilizes NAV to determine fair value when the partnership does not have a readily determinable fair value. The NAV of the partnership is calculated in a manner consistent with the measurement principles of investment company accounting, including measuring the underlying investments at fair value, and it is not probable that the Company will sell the investment at an amount other than NAV. The NAV is calculated based on the Company's proportionate share of the net assets of the partnership. Investments valued using NAV are not included within the fair value hierarchy. The Company's investments in unconsolidated private equity partnerships are included within Securities Owned, at Fair Value on the Unaudited Consolidated Statement of Financial Condition.

The Company employs specific processes to determine the reasonableness of the fair value of its securities owned and securities sold, not yet purchased. The Company's processes are designed to ensure that the internally estimated fair values are accurately recorded and that the data inputs and the valuation techniques used are appropriate, consistently applied, and that the assumptions are reasonable and consistent with the objective of determining the fair value. Individuals outside of the trading departments perform independent pricing verification reviews. The Company has established parameters which set forth when securities are independently verified. The selection parameters are generally based on the type of security, the level of estimation of risk of a security, the materiality of the security, the age of the security in the Company's securities portfolio, and other specific facts and circumstances of the Company's securities portfolio.

Cash and Cash Equivalents, Cash Segregated Under Federal Regulations, Deposits with Clearing Organizations and Receivables are financial assets with carrying values that approximate fair value due to their relatively short-term nature. Money Borrowed, Payables, Accounts Payable, Accrued Expenses and Other Liabilities are financial liabilities with carrying values that approximate fair value due to their relatively short-term nature. Securities either purchased or sold under agreements to resell or repurchase are recorded at contractual amounts, plus accrued interest.

Refer to footnote 10, *Fair Value of Financial Instruments* for further information.

(g) Subordinated Liabilities

Subordinated Liabilities are comprised of notes payable to BFC and non-qualified compensation awards to RWB associates in accordance with the Baird Financial Advisors Deferred Compensation Plan (FADCP).

Refer to footnote 12, *Subordinated Liabilities* and footnote 15, *Compensation and Retirement Plans* for further information on the notes payable to BFC and Baird FADCP.

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(h) Income Taxes

Income taxes are accounted for under the asset and liability method. The Company is included in the consolidated income tax returns of BFG in the U.S. Federal jurisdiction and various consolidated states. The Company also files separate income tax returns in various state and local jurisdictions. Federal income taxes are calculated as if the companies filed on a separate return basis. Deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases and operating loss and tax credit carryforwards. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in income in the period that includes the enactment date. The Company recognizes the financial statement benefit of a tax position only after determining that the relevant tax authority would more-likely-than-not sustain the position following an audit. For tax positions meeting the more-likely-than-not threshold, the amount recognized in the financial statements is the largest benefit that has a greater than 50 percent likelihood of being realized upon ultimate settlement with the relevant tax authority.

Refer to footnote 13, *Income Taxes* for further information.

(i) Fixed Assets

Fixed Assets are recorded at cost less accumulated depreciation. Depreciation is calculated by using the straight-line method over the estimated useful lives of the assets, or the term of the lease, whichever is shorter, which range from three years for software and computer equipment to ten years for certain leasehold improvements.

Fixed Assets are reviewed for potential impairment whenever events or changes in circumstances indicate that the carrying value of the asset may not be fully recoverable.

Refer to footnote 5, *Fixed Assets* for more information on additions, improvements and expenditures for repairs and maintenance that significantly extend the useful life of an asset.

(j) Leases

The Company follows ASC Topic 842, *Leases* (ASC Topic 842). ASC Topic 842 states that a lease is a contract, or part of a contract, that conveys the right to control the use of identified property or equipment for a period of time in exchange for consideration. In making this determination, the Company considers if it obtains substantially all of the economic benefits from the use of the underlying asset and directs how and for what purpose the asset is used during the term of the contract.

The Company leases its corporate headquarters and numerous other offices under various non-cancelable leases, all of which are operating leases. The original terms of the Company's lease agreements generally range from three to ten years. Some of the leases contain renewal and/or termination options, escalation clauses, rent-free holidays and operating cost adjustments. In addition to office leases, the Company enters into leases for computers, copiers and mailroom equipment on a recurring basis.

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The Company recognizes a right-of-use (ROU) lease asset and related lease liability on the Unaudited Consolidated Statement of Financial Condition for all leases with a term greater than twelve months. The lease liability represents the Company's obligation to make future lease payments and is recorded at an amount equal to the present value of the remaining minimum lease payments. The ROU lease asset, which represents the right to use of the underlying asset during the lease term, is measured based on the carrying value of the lease liability, adjusted for other items, such as lease incentives and uneven rent payments.

The Company will generally extend office leases if the lease situation is advantageous to the Company, however the Company generally does not make lease extensions for equipment leases. For office leases, the Company reviews office leases expiring within the next six months each quarter and determines the population of leases that could be extended given the unique set of circumstances surrounding each lease.

Occasionally, Baird will sublet a space if an office move is required before a lease expires. Baird considers these short-term and infrequent in nature.

The discount rate used to determine the present value of the remaining lease payments reflects the Company's incremental borrowing rate, which is the rate the Company would have to pay to borrow on a collateralized basis over a similar term in a similar economic environment. In calculating its discount rate, the Company utilizes its private credit rating to identify comparable public companies (public comps) with similar credit ratings in the same industry, and utilizes these public comp yields to determine what the Company's incremental borrowing rate would be over various tenors. The Company utilizes a blend of the public comp yields on an unadjusted and option adjusted basis and applies the discount rate applicable to the appropriate lease tenor.

For leases that contain escalation clauses or rent-free holidays, the Company recognizes the related rent expense on a straight-line basis from the date the Company takes possession of the property to the end of the initial or extended lease term. The Company records any difference between the straight-line rent expense and amounts paid under the leases as part of the amortization of the ROU lease asset.

Refer to footnote 6, *Leases* for further information.

(k) Goodwill and Intangible Assets

The Company follows ASC Topic 350, *Intangibles – Goodwill and Other* (ASC Topic 350). ASC Topic 350 states that goodwill shall not be amortized. Instead goodwill shall be tested for impairment at a level of reporting referred to as a reporting unit when circumstances indicate there may be an impairment. An intangible asset that is not subject to amortization shall be tested for impairment annually and more frequently if events or changes in circumstance indicate that it is more-likely-than-not the asset is impaired.

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The Company has the option to first assess qualitative factors to determine whether the existence of events or circumstances leads to a determination that it is more-likely-than-not that the fair value of a reporting unit is less than the carrying amount. If the Company determines it is more-likely-than-not that the fair value of a reporting unit is greater than the carrying amount it would not be required to perform a quantitative assessment of goodwill for that reporting unit. The quantitative assessment requires a comparison of the fair value of the reporting unit with its carrying value, including goodwill. If the fair value of the reporting unit exceeds its carrying value, the related goodwill is not considered impaired and no further analysis is required. If the carrying value of the reporting unit exceeds the fair value, the Company must recognize an impairment in an amount equal to that excess. The Company has determined its reporting units to align with its five distinct business units: private wealth management, equity capital markets, fixed income capital markets, asset management and principal investments.

As of June 30, 2020, the Company did not identify any triggering events or changes in circumstances that would indicate an asset is impaired. Therefore, no further analysis was completed and goodwill will be tested for impairment annually as of the Company's September 30, 2020 evaluation date.

Intangibles with finite lives are amortized on a straight-line basis over their respective useful lives and reviewed for potential impairment whenever events or changes in circumstances indicate that the carrying value of an intangible asset may not be fully recoverable. The Company did not recognize any intangible impairment during the period ended June 30, 2020.

See footnote 7, *Goodwill and Intangible Assets* for further information.

(l) Foreign Currency Translation

Assets and liabilities of the Company's foreign investments are translated at the month end exchange rate. Net exchange gains or losses resulting from the translation of foreign financial statements are credited or charged directly to Accumulated Other Comprehensive Income (Loss), a separate component of Stockholder's Equity on the Unaudited Consolidated Statement of Financial Condition. These gains or losses are the only component of Accumulated Other Comprehensive Income (Loss).

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(m) Consolidation

The Company consolidates entities in which it has a controlling financial interest based on either the variable interest entity (VIE) or voting interest model. The Company is required to first apply the VIE model to determine whether it holds a variable interest in an entity, and if so, whether the entity is a VIE. If the Company determines it does not hold a variable interest in a VIE, it then applies the voting interest model. Under the voting interest model, the Company consolidates an entity when it holds a majority voting interest in an entity.

The Company accounts for investments in which it has significant influence but not a controlling financial interest using the equity method of accounting.

VIE Model

An entity is considered to be a VIE if any of the following conditions exist: (a) the total equity investment at risk is not sufficient to permit the entity to finance its activities without additional subordinated financial support, (b) the holders of the equity investment at risk, as a group, lack either the direct or indirect ability through voting rights or similar rights to make decisions that have a significant effect on the success of the entity or the obligation to absorb the entity's expected losses or right to receive the entity's expected residual returns, or (c) the voting rights of some equity investors are disproportionate to their obligation to absorb losses of the entity, their rights to receive returns from an entity, or both and substantially all of the entity's activities either involve or are conducted on behalf of an investor with disproportionately few voting rights.

Under the VIE model, limited partnerships are considered VIE's unless the limited partners hold substantive kick-out or participating rights over the general partner. The Company consolidates entities that are VIEs when the Company determines it is the primary beneficiary. Generally, the primary beneficiary of a VIE is a reporting entity that has (a) the power to direct the activities that most significantly impact the VIE's economic performance, and (b) the obligation to absorb losses of, or the right to receive benefits from, the VIE that could potentially be significant to the VIE.

All material intercompany accounts and transactions have been eliminated in consolidation.

See footnote 16, *Variable Interest Entities* for further information.

(n) Legal Commitments and Contingencies

The Company is occasionally involved in legal and regulatory proceedings, arbitrations, underwriting commitments, private equity capital commitments and various other contingent obligations.

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The Company recognizes liabilities for contingencies when there is an exposure that, when analyzed, indicates it is both probable that a liability has been incurred and the amount of loss can be reasonably estimated. Whether a loss is probable, and if so, the estimated range of possible loss is based on currently available information and is subject to significant judgment, a variety of assumptions, and uncertainties. When a range of possible loss can be estimated, the Company accrues the most likely amount within that range. If the most likely amount of possible loss within that range is not determinable, the Company accrues a minimum based on the range of possible loss. No liability is recognized for those matters which, in management's judgment, the determination of a reasonable estimate of loss is not possible.

The Company records liabilities related to legal proceedings in Accounts Payable, Accrued Expenses, and Other Liabilities on the Unaudited Consolidated Statement of Financial Condition. The determination of these liability amounts requires significant judgment on the part of management. Management considers many factors including, but not limited to the amount of the claim, the amount of the loss in the client's account, if applicable, the basis and validity of the claim, the possibility of wrongdoing by an associate, previous results in similar cases, and legal precedents and case law. Each legal proceeding is reviewed, and the liability balance is adjusted as deemed appropriate by management. Any change in the liability amount is recorded in the Unaudited Consolidated Statement of Financial Condition. The actual costs of resolving legal proceedings may be materially different than the recorded liability amounts for those matters.

Refer to footnote 18, *Legal Commitments and Contingencies* for further information.

(o) Upcoming Accounting Pronouncements

In December 2019, ASU 2019-12, *Income Taxes (Topic 740): Simplifying the Accounting for Income Taxes* was issued. The new guidance simplifies the accounting for income taxes by removing certain exceptions to the general principles in current guidance related to the approach for intraperiod tax allocation, the methodology for calculating income taxes in an interim period, and the recognition of deferred tax liabilities for outside basis differences. The guidance also clarifies the accounting for transactions that result in a step-up in the tax basis of goodwill. The new guidance is effective for annual periods beginning after December 15, 2020 with early adoption is permitted. The Company is currently evaluating the impact of the new standard on its Unaudited Consolidated Statement of Financial Condition.

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In January 2020, ASU 2020-01, *Investments – Equity Securities (Topic 321), Investments – Equity Method and Joint Ventures (Topic 323), And Derivatives and Hedging (Topic 815)* was issued, which clarifies the interaction between accounting standards related to equity securities, equity method investments, and certain derivatives. The new guidance, among other things, states that a company should consider observable transactions that require a company to either apply or discontinue the equity method of accounting, for the purposes of applying the fair value measurement alternative immediately before applying or upon discontinuing the equity method. The new guidance is effective for annual periods beginning after December 15, 2020 and should be applied prospectively. Early adoption is permitted. The Company is currently evaluating the impact of the new standard on its Unaudited Consolidated Statement of Financial Condition.

(p) Newly Effective Accounting Pronouncements

In June 2016, ASU 2016-13, *Financial Instruments – Credit Losses (ASC Topic 326)* was issued, which significantly changes how entities measure credit losses for most financial assets and certain other instruments that are not measured at fair value through net income. ASU 2016-13 was subsequently amended by ASU 2018-19, *Codification Improvements to Topic 326*, ASU 2019-04, *Codification Improvements to Topic 326*, ASU 2019-05, *Targeted Transition Relief*, ASU 2019-10, *Effective Dates*, and ASU 2019-11, *Codification Improvements to Topic 326*. ASC Topic 326 replaces the current “incurred loss” model with an “expected loss” model that is referred to as the current expected credit loss (CECL) method. The estimate of expected credit losses considers historical credit loss information that is adjusted for current conditions and reasonable and supportable forecasts.

The Company adopted ASC Topic 326 on January 1, 2020 using the modified retrospective method for all financial assets measured at amortized cost. The adoption of the accounting update did not have a material impact on the Unaudited Consolidated Statement of Financial Condition.

In accordance with ASC Topic 326, the Company collectively evaluates its financial assets measured at amortized cost by aggregating assets into pools on the basis of similar risk characteristics. These similar risk characteristics may include financial asset type, collateral type, asset size, duration of asset term, historical credit loss patterns, reasonable and supportable forecast periods, as well as other relevant risk characteristics. A financial asset is measured individually only if it does not share similar risk characteristics with other financial assets.

Based on the risk characteristics, the following financials asset pools were created:

Notes Receivable:

The Company issues notes to certain associates for recruiting purposes, presented as Notes Receivable, Net on the Unaudited Consolidated Statement of Financial Condition. The notes are classified as receivables and are amortized on a straight-line basis over the term of the note. When an associate’s employment is terminated with the Company, the unamortized note balance of any outstanding notes immediately becomes due to the Company. If the outstanding note balance is unable to be collected or the associate is not required to repay the note, the Company records a write-off (loss) on the balance.

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The allowance for credit losses is deducted from the note's amortized cost basis to present the net amount expected to be collected on the notes. Notes are charged off against the allowance when management believes the uncollectability of a note balance is confirmed. Management estimates the allowance balance by first analyzing historical loss experience. The historical loss experience provides the basis for the estimate with adjustments made for differences in the historical population of note holders versus the current population of note holders. These considerations may include changes in internal factors such as the Company's lending policies and procedures, nature and volume of financial assets, and demographics of the borrowing employee population, as well as changes in environmental factors such as regulatory or legal environment and general market conditions. Management also considers the year in which the note was issued. Historical credit loss experience indicates that the likelihood of loss increases as the note approaches maturity, and therefore, the Company applies a different expected loss rate to each year in a note's lifecycle. Refer to footnote 3, *Related Party Transactions* for further detail.

Collateralized Assets:

The Company has certain financial asset pools, including reverse repurchase agreements, Deposits Paid on Securities Borrowed, Receivables from Clients, and Receivables from Brokers and Dealers, that are secured by underlying collateral securities. The borrower may be required to continually adjust the amount of the collateral securing the financial asset as a result of fair value changes in the collateral. Under ASC Topic 326, the Company applies a practical expedient that allows the comparison of the amortized cost basis with the fair value of collateral at the reporting date to measure the estimate of expected credit losses.

Contract Assets:

Included within Receivables, Other on the Unaudited Consolidated Statement of Financial Condition, the Company has receivables and contract assets that represent the right to consideration in exchange for services the Company has transferred to a client when the right is conditional on something other than the passage of time. This pool is made up of a collection of different receivables and contract assets earned through the Company's variety of revenue streams that are generally short-term in nature. In establishing an allowance for these receivables and contract assets, management considers their limited historical loss rate, short-term nature, and the expectation that changes to the market would not impact the ability or intent of the client to pay. An allowance is established related to Investment Banking underwriting and advisory business deals. Refer to footnote 9, *Revenues from Contracts with Customers* for further detail.

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In August 2018, ASU 2018-15, *Intangibles – Goodwill and Other – Internal Use Software: Customers Accounting for Implementation Costs Incurred in Cloud Computing Arrangement That Is a Service Contract* was issued. The new guidance amends the definition of a hosting arrangement and requires that the customer in a hosting arrangement that is a service contract, capitalize certain implementation costs as if the arrangement was an internal-use software project. The Company adopted this guidance as of January 1, 2020 using the prospective method, applying the guidance to costs for activities performed on or after the date of adoption. The adoption of the accounting update did not have a material impact on the Unaudited Consolidated Statement of Financial Condition.

In August 2018, ASU 2018-13, *Disclosure Framework – Changes to the Disclosure Requirement for Fair Value Measurement* was issued. The objective of this guidance is to improve the effectiveness of disclosure requirements on fair value measurement by eliminating certain disclosure requirements for fair value measurements for all entities, requiring public entities to disclose certain new information and modifying some disclosure requirements. The Company adopted this guidance as of January 1, 2020 prospectively. The adoption of the accounting update did not have a material impact on the Unaudited Consolidated Statement of Financial Condition.

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(3) Related Party Transactions

Baird Asia Limited, a wholly-owned subsidiary of BFC, provides investment banking and private equity services to RWB. In connection with these services, the Company had a payable of \$2,085 as of June 30, 2020, included within Accounts Payable, Accrued Expense, and Other Liabilities on the Unaudited Consolidated Statement of Financial Condition.

The Company serves as an investment advisor and provides administrative services to the Baird Funds, Inc. and various affiliated Baird private equity partnerships under management agreements (together, Affiliated Funds). Receivables from unconsolidated Affiliated Funds were \$31,459 as of June 30, 2020, and are included within Receivables Other on the Unaudited Consolidated Statement of Financial Condition.

The Company has invested \$24,858 into Affiliated Funds as of June 30, 2020, which is included within Securities Owned, at Fair Value on the Unaudited Consolidated Statement of Financial Condition. The Company has remaining commitments of \$585 to invest into Affiliated Funds as of June 30, 2020.

The Company receives reimbursement from affiliates including Baird UK, Hilliard Lyons Trust Company (HLTC) and Strategas for shared services allocations that directly supports the activities of the affiliates. The Company had a receivable of \$93 and \$203 from Baird UK and HLTC, respectively, as of June 30, 2020, included within Receivables Other on the Unaudited Consolidated Statement of Financial Condition.

Other amounts receivable from affiliates includes \$41,893 as of June 30, 2020, which is included within Receivables Other on the Unaudited Consolidated Statement of Financial Condition. Amounts receivable from affiliates are primarily related to receivables from BFC related to stock transactions, including stock purchases, redemptions and dividends which RWB processes on behalf of the ultimate parent company, BFG.

Pursuant to certain transfer pricing agreements in place, certain investment banking revenue is allocated between the Company and its Baird UK and German (Robert W. Baird GmbH) affiliates. The Company reviews the terms of these agreements annually. In connection with these agreements, the Company had a payable of \$1,094 and \$704 to Baird UK and GmbH, respectively, as of June 30, 2020, included within Accounts Payable, Accrued Expense, and Other Liabilities on the Unaudited Consolidated Statement of Financial Condition.

Baird UK provides sales trading coverage for certain non-US trading and research clients of the Company. As of June 30, 2020, the Company had a payable of \$511 included within Accounts Payable, Accrued Expense, and Other Liabilities on the Unaudited Consolidated Statement of Financial Condition.

Other amounts payable to affiliates includes \$470 as of June 30, 2020, which is included within Accounts Payable, Accrued Expenses and Other Liabilities on the Unaudited Consolidated Statement of Financial Condition.

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In March 2020, the Company transferred notes from BFC that were issued to associates. These notes are presented within Notes Receivable, Net on the Unaudited Consolidated Statement of Financial Condition. The notes were recorded at the amount of \$92,327. An allowance for credit losses of \$6,337 was determined using the same methodology as the associate notes previously held by the Company, which is in accordance with the credit loss accounting guidance.

Amounts receivable from associates, including the related allowance for doubtful accounts as of June 30, 2020, are reflected as Notes Receivable, Net on the Unaudited Consolidated Statement of Financial Condition and consist of the following:

	<u>June 30, 2020</u>
Notes Receivable	\$ 197,996
Allowance for Doubtful Accounts	(11,200)
Notes Receivable, Net	<u>\$ 186,796</u>

(4) Receivables From and Payables To Brokers and Dealers

Securities failed-to-receive and-deliver represent the contract values of securities that have not been received or delivered on settlement date, respectively.

	<u>June 30, 2020</u>
Securities Failed-to-Deliver	\$ 18,780
Receivable for Net Unsettled Inventory Sales	164,633
Commissions Receivable	4,420
Receivables from Brokers and Dealers	<u>\$ 187,833</u>
Securities Failed-to-Receive	<u>\$ 21,269</u>
Payables to Brokers and Dealers	<u>\$ 21,269</u>

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(5) Fixed Assets

Fixed Assets as of June 30, 2020 consist of the following:

Furniture and Fixtures	\$	65,140
Equipment		57,875
Software		19,338
Capitalized software development costs		803
Leasehold Improvements		134,840
Land		450
Finance Leases		3,424
Total Fixed Assets		<u>281,870</u>
Less:		
Accumulated Depreciation		(147,291)
Accumulated Amortization		(1,804)
Total Accumulated		<u>(149,095)</u>
Fixed Assets, Net	\$	<u>132,775</u>

(6) Leases

The Company occupies office space and equipment leases under cancelable and non-cancelable operating lease arrangements. These lease arrangements include escalating clauses which are recognized on a straight-line basis over the life of the lease. Finance leases consist of computers, servers and other computer related items and are included within Accounts Payable, Accrued Expenses and Other Liabilities on the Unaudited Consolidated Statement of Financial Condition. Future minimum lease payments are as follows:

	Finance	Operating	Total
Remainder of 2020	\$ 433	\$ 22,250	\$ 22,683
2021	656	39,617	40,273
2022	448	36,300	36,748
2023	102	31,563	31,665
2024	-	26,662	26,662
Thereafter	-	105,930	105,930
Total Undiscounted Lease Payments	1,639	262,322	263,961
Less Interest	(55)	(40,066)	(40,121)
Total Lease Liabilities	<u>\$ 1,584</u>	<u>\$ 222,256</u>	<u>\$ 223,840</u>

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The weighted-average remaining lease term for operating leases was 8.14 years as of June 30, 2020 and the weighted average discount rate was 3.78%. The weighted-average remaining lease term for finance leases was 2.18 years as of June 30, 2020 and the weighted average discount rate was 2.72%.

(7) Goodwill and Intangible Assets

The following table sets forth the Company's identifiable intangible asset balances, net of accumulated amortization, and activity for the period from January 1, 2020 through June 30, 2020:

	<u>Useful Life</u>	<u>Gross Carrying Amount</u>	<u>Additions</u>	<u>Accumulated Amortization</u>	<u>Net Carrying Amount</u>
Goodwill	N/A	\$ 255,914	\$ -	\$ -	\$ 255,914
Finite Life Intangibles					
Client lists	5-20 Years	128,425	-	(13,734)	114,691
Noncompete Agreements	2 Years	1,500	-	(938)	562
Leasehold Improvements	6 Years	308	-	(304)	4
Indefinite Life Intangibles					
Trade Names	N/A	9,260	-	-	9,260
Intangible Assets		<u>\$ 139,493</u>	<u>\$ -</u>	<u>\$ (14,976)</u>	<u>\$ 124,517</u>

(8) Money Borrowed

At June 30, 2020, the Company had available a \$350,000 committed line of credit in which the lenders are a number of financial institutions. The line of credit has a one-year term maturing on September 25, 2020. The Company intends to renew the line of credit for an additional one-year term prior to the maturity date. The interest rate on the line of credit is variable based on one-month LIBOR plus a spread of 1.50%. One-month LIBOR as of June 30, 2020 was 0.16%. As of June 30, 2020, debt issuance costs of \$176 relating to this line of credit were capitalized and included in Other Assets on the Unaudited Consolidated Statement of Financial Condition. As of June 30, 2020, there were no amounts outstanding on the available line of credit.

The Company is a co-borrower on the BFC \$250,000 committed line of credit which allows the Company to borrow any available amounts directly from the BFC line of credit. The interest rate on the line of credit is variable based on one-month LIBOR plus a spread which is determined based on BFC's leverage ratio as defined in the credit agreement. All debt issuance costs relating to this line of credit are paid by BFC. As of June 30, 2020, the Company had no amounts outstanding on the BFC line of credit.

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(9) Revenues from Contracts with Customers

Information on Remaining Performance Obligations and Revenue Recognized from Past Performance:

The Company does not disclose information about remaining performance obligations pertaining to contracts that have an original expected duration of one year or less. The contract price allocated to remaining unsatisfied or partially unsatisfied performance obligations with an original expected duration exceeding one year was not material at June 30, 2020. Investment banking advisory fees that are contingent upon completion of a specific milestone and fees associated with certain distribution services are also excluded as the fees are considered variable and not included in the contract price at June 30, 2020.

Amounts receivable related to revenues from contracts with customers as of June 30, 2020 were \$85,005 and are included in Receivables, Other on the Unaudited Consolidated Statement of Financial Condition. The Company has separately evaluated the risk of uncollectability and has determined no allowance was required as of June 30, 2020.

Contract Costs: The Company capitalizes costs to fulfill contracts associated with investment banking and fixed income advisory and underwriting engagements where the revenue is recognized at a point in time and the costs are determined to be recoverable. Capitalized costs to fulfill a contract are recognized as expense at the point in time that the related revenue is recognized. The Company also has capitalized costs to fulfill contracts associated with Baird private equity partnership management fees where the associated revenue is recognized over the life of the partnership and the costs are determined to be recoverable.

Amounts capitalized related to revenues from contracts with customers as of June 30, 2020 were \$10,282 and are included within Receivables, Other on the Unaudited Consolidated Statement of Financial Condition. The Company has separately evaluated the risk of uncollectability and has determined an allowance of \$2,022 was required as of June 30, 2020, which relates to Investment Banking underwriting and advisory business deals. In establishing the allowance, management considers the historical loss rate, customer specific factors and current market conditions, and adjusts the allowance on an annual basis. For business deals deemed to be inactive, the Company charges off the full amount of the reimbursable expenses, and any subsequent collection of those expenses is treated as a recovery. The status of the deals is reevaluated at each reporting period.

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(10) Fair Value of Financial Instruments

The following table summarizes the fair value of financial instruments as of June 30, 2020:

	Level I	Level II	Level III	Total
Cash Equivalents				
Money Market Funds	\$ 320,000	\$ -	\$ -	\$ 320,000
Securities Owned				
Certificates of Deposit	-	2,571	-	2,571
U.S. Government and Agency Obligations	-	272,328	-	272,328
Municipal Obligations	-	39,096	-	39,096
Private Label Mortgage Backed Securities	-	172	-	172
Other Asset Backed Securities	-	3,118	-	3,118
Corporate Obligations	-	24,127	-	24,127
Mutual Funds	85,687	-	-	85,687
Other Securities ⁽¹⁾	2,770	-	12,705	15,475
Investments Measured at NAV ⁽²⁾	-	-	-	1,345
Total Securities Owned	\$ 88,457	\$ 341,412	\$ 12,705	\$ 443,919
Securities Sold, Not Yet Purchased				
Certificates of Deposit	\$ -	\$ 7,328	\$ -	\$ 7,328
U.S. Government and Agency Obligations	-	243,964	-	243,964
Corporate Obligations	-	21,008	-	21,008
Other Securities ⁽¹⁾	8	-	-	8
Total Securities Sold, Not Yet Purchased	\$ 8	\$ 272,300	\$ -	\$ 272,308

⁽¹⁾ Other Securities in Level I consist primarily of corporate stocks. Other securities in Level III consist of the Company's membership investment in DTCC stock and certain other private companies.

⁽²⁾ In accordance with ASU 2015-07, *Disclosures for Investment in Certain Entities that Calculate Net Asset Value per Share*, which eliminated the requirement to categorize in the fair value hierarchy investments measured using the NAV practical expedient. As such, the Company has removed those investments that are valued using the NAV practical expedient from the fair value hierarchy table and included them within Securities Owned on the Unaudited Consolidated Statement of Financial Condition.

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The following table summarizes the change in fair values of Level III assets during 2020:

	Other Securities
Balance, January 1, 2020	\$ 11,343
Purchases	516
Sales/Pay-downs	(48)
Unrealized Gains/(Losses)	894
Balance, June 30, 2020	<u>\$ 12,705</u>

There were no transfers in or out of Level III as of June 30, 2020.

The following tables summarize quantitative information related to the significant unobservable inputs utilized in the fair value measurements of the Level III assets as of June 30, 2020, which are included in Securities Owned, at Fair Value on the Unaudited Consolidated Statement of Financial Condition:

	Fair Value	Valuation Technique	Unobservable Input(s)	Range (Weighted Average)
Other Securities	\$ 12,705	Market comparable companies	EBITDA multiple	6.7

For Other Securities, the market comparable companies' approach is used based on valuation multiples as of June 30, 2020. A significant increase or decrease in the EBITDA, revenue or net income multiples in isolation could result in a materially different fair value measurement, respectively. Included within Other Securities is also the Company's membership investment in DTCC, which is valued based on statements received from DTCC.

(11) Net Capital Requirements

The Company is subject to the requirements of Rule 15c3-1 (net capital rule) under the Securities Exchange Act of 1934. The basic concept of the net capital rule is liquidity, its objective being to require a broker and dealer to maintain adequate net capital, as defined. The Company has elected to operate under the alternative net capital requirement as allowed by the net capital rule, which requires that net capital exceed 2% of aggregate debit items as those terms are defined. Withdrawal of equity capital may be restricted if net capital is less than 5% of such aggregate debit items.

As of June 30, 2020, the Company's net capital percentage was 148% of aggregate debit items; and net capital, as defined, was \$396,021, which was \$390,658 in excess of the required minimum amount. As of June 30, 2020, net capital after anticipated withdrawals as a percentage of aggregate debit items was 139%.

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(12) Subordinated Liabilities

As of June 30, 2020, the Company had \$124,093 of subordinated notes, including \$33,000 payable to BFC and \$91,093 payable to associates, all of which are covered by agreements approved by FINRA that are available in computing adjusted net capital under the net capital rule as of June 30, 2020.

The following schedule discloses the major components of subordinated debt including repayment terms as of June 30, 2020:

	<u>June 30, 2020</u>
Subordinated Note, variable interest rate (7.5%, plus 3 month LIBOR), due August 2020. Quarterly principal payments began in February 2018.	\$ 3,000
Subordinated Note, variable interest rate (5.0%, plus 1 month LIBOR), due August 2021. Quarterly principal payments begin in August 2020.	30,000
	<u>33,000</u>
Payable to Associates	<u>91,093</u>
	<u>\$ 124,093</u>

Subordinated Liabilities mature as follows as of June 30, 2020:

2020	\$ 23,223
2021	28,471
2022	11,004
2023	11,101
2024	13,018
Thereafter	<u>37,276</u>
	<u>\$ 124,093</u>

To the extent that such notes are required for the Company's continued compliance with minimum net capital requirements, they may not be repaid. As of June 30, 2020, the Company had sufficient capital that such restrictions did not apply. The right of the note holders to receive any payment from the Company under the terms of the notes is subordinated to the claims of all present and future creditors of the Company that arise prior to maturity and is dependent on approval by FINRA.

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(13) Income Taxes

(a) Deferred Income Tax

The major deferred tax items as of June 30, 2020 are as follows:

Deferred Tax Assets:

Operating Lease Liabilities	\$ 56,565
Deferred Compensation Plans	23,138
Accrued Expenses and Reserves	22,747
Net Operating Loss	493
Carryforwards	3
Other	1,194
	<u>104,140</u>

Deferred Tax Liabilities:

Lease Right of Use Asset	55,794
Depreciation and Fixed Asset Gain (Loss)	14,492
Section 481(a) Adjustment	11,942
Goodwill and Intangibles	5,174
Investments	1,830
Other	1,388
	<u>90,620</u>
Deferred Tax Assets, Net	<u>\$ 13,520</u>

No valuation allowance is required as management believes it is more-likely-than-not that the deferred tax assets are realizable.

(b) Uncertain Tax Positions

The Company recognizes the financial statement benefit of a tax position only after determining that the relevant tax authority would more-likely-than-not sustain the position following an audit. For tax positions meeting the more-likely-than-not threshold, the amount recognized in the financial statements is the largest benefit that has a greater than 50 percent likelihood of being realized upon ultimate settlement with the relevant tax authority.

The Company is included in the consolidated income tax returns of BFG in the U.S. Federal jurisdiction and various consolidated states. The Company also files separate income tax returns in various states and local jurisdictions. The federal income tax returns for the years prior to 2016 and the state and local tax returns for the years prior to 2015 are no longer subject to examination by income tax authorities, unless subsequently amended.

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The Company's unrecognized tax benefits are analyzed and monitored to ensure they are adequate and reflective of known events. The Company believes that it is reasonably possible that a portion of the balance of the gross unrecognized tax benefits could decrease in the next six months due to ongoing activities with various taxing jurisdictions that the Company expects may give rise to settlements or the expiration of statute of limitations. The Company continually evaluates expiring statutes of limitations, audits, proposed settlements, changes in tax law, and new authoritative rulings. The Company classifies interest and penalties, if any, related to unrecognized tax benefits as a component of tax expense.

(14) Stockholder's Equity

As of June 30, 2020, the Company had 26,454,488 shares of Common Stock and 47,086 shares of Common Treasury Stock outstanding. There were no share transactions in the Company's Common Stock or Common Treasury Stock during the six months ended June 30, 2020.

The Company has authorized 72,450,000 shares of \$1 stated value common stock. The Company has also authorized 1,000 shares of no par value, cumulative, nonvoting preferred stock. No shares of preferred stock were issued or outstanding as of June 30, 2020. The shares of the Company are subject to strict transfer restrictions.

On February 10, 2020, the Company declared a dividend totaling \$25,000 (\$0.945 per share of common stock) to BFC. The dividend was paid on February 12, 2020 and is included in Stockholder's Equity on the Unaudited Consolidated Statement of Financial Condition.

(15) Compensation and Retirement Plans

(a) The Baird Profit Sharing and Savings Plan

Substantially all associates of the Company are eligible to participate in the Robert W. Baird & Co. Incorporated Profit Sharing and 401(k) Savings Plan. The 401(k) Savings Plan complies with Section 401(k) of the Internal Revenue Code. The Company matches 100% of the first three thousand dollars contributed by each eligible participant annually.

(b) Non-Qualified Compensation

The Company has three non-qualified compensation plans, entitled the Baird Capital Participation Plan (BCPP), the Baird FADCP and the Baird Long Term Incentive Plan (LTIP). The BCPP no longer grants awards and all balances in the BCPP Plan are fully vested. For services performed, the FADCP and LTIP grant awards to certain associates. The awards, which vest after seven years, are expensed at the date of grant as no future services are required, subject to continued employment. The balance payable to associates under the above plans was \$116,311 as of June 30, 2020, of which \$91,093 is included in Subordinated Liabilities and \$25,218 is included in Accounts Payable, Accrued Expenses and Other Liabilities on the Unaudited Consolidated Statement of Financial Condition. Approximately \$2,865 of the balance payable to associates is vested as of June 30, 2020.

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Associates have the ability to allocate their awards in the above plans among several investment options, including certain Affiliated Funds. The Company elects to invest directly as a principal in investments, which are directly related to the Company's obligations under the respective deferred compensation plan and are included in Securities Owned, at Fair Value on the Unaudited Consolidated Statement of Financial Condition.

The Company has established an allowance to reserve for forfeitures of awards in the FADCP and LTIP plans of \$2,411 as of June 30, 2020, and is included within Accounts Payable, Accrued Expenses and Other Liabilities on the Unaudited Consolidated Statement of Financial Condition. In determining the allowance, management considers the Company's historical forfeiture experience which involves the use of estimates. The actual amounts may be materially different than the recorded amounts.

Certain BCPP participants own restricted stock units (RSUs). The RSUs are fully vested in accordance with the terms of the BCPP and are ultimately convertible into BFG common stock. BCPP participants owning RSUs are entitled to cumulative distributions and dividends issued by BFG on its common stock. The RSUs become payable in full upon a change in control, as defined in the plan.

(16) Variable Interest Entities

The Company, along with third party investors, make investments in private equity funds. These investment funds are typically organized as limited partnerships where the Company is the general partner. The Company's economic interest is generally limited to management fee arrangements as stipulated by the fund operating agreement and the Company's investment in the private equity funds.

Certain Baird Private Equity Partnerships are not consolidated pursuant to the accounting rules disclosed in the consolidation section of footnote 2, *Summary of Significant Accounting Policies*. The Company's investment in partnerships not consolidated was \$1,345 as of June 30, 2020, which is included within Securities Owned, at Fair Value on the Unaudited Consolidated Statement of Financial Condition. Net assets of the partnerships not consolidated were \$698,138 as of June 30, 2020. These partnerships were determined not to consolidate as the general partner (an affiliate) was not the primary beneficiary. The Company's economic interest in these partnerships range from 0.2% to 1% as of June 30, 2020. In addition to the Company's economic interest, the Company also has management fee arrangements from the investment advisory services it provides to VIEs. The Company's maximum exposure to loss represents the Company's interest in unconsolidated partnerships and amounts due on open commitments in Baird private equity partnerships.

The Company has a controlling interest in limited liability companies that serve as general partners in various partnerships. The Company has committed a total of \$2,305 in amounts generally ranging up to \$794 to twelve different private equity partnerships. As of June 30, 2020, the Company has invested \$1,721 of committed amounts.

Refer to footnote 3, *Related Party Transactions* for further detail.

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(17) Baird UK

The Company reports the results of its investment in Baird UK using the equity method of accounting. As of June 30, 2020, the Company's investment in Baird UK was \$17,313 and is included in Other Assets on the Unaudited Consolidated Statement of Financial Condition.

(18) Legal Commitments and Contingencies

The Company is involved in legal actions from time to time that are incidental to its securities business, including without limitation, client complaints and arbitrations, employment related disputes, regulatory investigations and proceedings, securities class action claims arising from underwriting activity, and claims brought against the Company in connection with its recruitment of associates from other firms. The Company has established reserves against such contingencies. Based on its understanding of the facts and the advice of legal counsel, management believes that resolution of these various actions will not result, after taking into account the reserves, in any material adverse effect on the financial condition of the Company. As of June 30, 2020, the estimated aggregate range of possible loss related to these matters is from \$0 to \$8,900 in excess of the accrued reserve.

In the normal course of business, the Company enters into underwriting commitments. Transactions relating to underwriting commitments that were open as of June 30, 2020 were not material.

The Company is a member of the New York Stock Exchange (NYSE), the BATS Exchange, Inc (BATS) and numerous clearinghouses. Clearing deposits are included within Deposits with Clearing Organizations on the Unaudited Consolidated Statement of Financial Condition. Under the membership agreements, members are generally required to guarantee performance of other members. Additionally, if a member becomes unable to satisfy its obligations to the clearinghouse, other members would be required to meet these shortfalls. To mitigate these performance risks, the exchanges and clearinghouses often require members to post collateral. The Company's maximum potential liability under these arrangements cannot be quantified. However, the potential for the Company to be required to make payments under these arrangements is remote. Accordingly, no contingent liability is recorded on the Unaudited Consolidated Statement of Financial Condition for these arrangements.

(19) Collateralized Transactions

The Company enters into reverse repurchase agreements, repurchase agreements, securities borrowed and securities loaned transactions in order to, among other things, acquire securities to cover short positions, accommodate clients' needs, earn residual interest spreads and finance the Company's inventory positions. Under these transactions, the Company either receives or provides collateral, including securities. The Company receives collateral in connection with reverse repurchase agreements and securities borrowed transactions, and pledges collateral, including cash and securities, to collateralize repurchase agreements and enter into securities lending transactions. Under many agreements, the Company is permitted to repledge securities held as collateral. As of June 30, 2020, the fair value of securities accepted as collateral was \$68,817 of which, \$0 was repledged to other counterparties as of June 30, 2020.

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All reverse repurchase agreements and repurchase agreements are transacted under legally enforceable master repurchase agreements and substantially all securities borrowed and securities lending transactions are transacted under legally enforceable master securities lending agreements. In the event of default by a counterparty, these agreements give the Company the right to liquidate securities held as collateral and to offset receivables and payables with the defaulting counterparty.

The table below reconciles the gross amounts of assets and liabilities on these transactions on the Unaudited Consolidated Statement of Financial Condition to the net exposure to the Company, considering all effects of legally enforceable master netting agreements as of June 30, 2020:

	Gross Amounts ⁽¹⁾	Amounts Offset on the Consolidated Statement of Financial Condition	Net Amounts Presented on the Consolidated Statement of Financial Condition ⁽¹⁾	Amounts Not Offset on the Consolidated Statement of Financial Condition		Net Amounts
				Financial Instruments ⁽²⁾	Collateral Received/ Pledged ⁽³⁾	
Assets:						
Deposits Paid on Securities Borrowed	\$ 69,816	\$ -	\$ 69,816	\$ -	\$ (68,817)	\$ 999
Liabilities:						
Securities Sold Under Agreements to Repurchase	\$ 235,962	\$ -	\$ 235,962	\$ -	\$ (235,962)	\$ -

⁽¹⁾ Amounts include all financial instruments, regardless of whether there is a legally enforceable master netting agreement in place. The Company reports gross assets and liabilities on the Unaudited Consolidated Statement of Financial Condition.

⁽²⁾ Amounts relate to master netting arrangements which have been determined by the Company to be legally enforceable in the event of default.

⁽³⁾ Collateral received on Securities Purchased Under Agreements to Resell and Deposits Paid on Securities Borrowed, includes securities received from the counterparty. These securities are not included on the Unaudited Consolidated Statement of Financial Condition, unless there is an event of default. Collateral pledged on Securities Sold Under Agreements to Repurchase and Deposits Received on Securities Loaned, includes the fair value of securities pledged to the counterparty. These securities are included on the Unaudited Consolidated Statement of Financial Condition, unless there is an event of default.

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The following table presents the remaining contractual maturity of repurchase agreements and securities lending transactions disaggregated by type of collateral, accounted for as secured borrowings as of June 30, 2020:

	Remaining Contractual Maturity		
	Overnight & Continuous	Up to 30 Days	Total
Securities Sold Under Agreements to Repurchase			
U.S. Government and Agency Obligations	\$ 22,960	\$ 179,563	\$ 202,523
Municipal Obligations	4,000	-	4,000
Corporate Obligations	17,810	11,629	29,439
Total Securities Sold Under Agreements to Repurchase	<u>\$ 44,770</u>	<u>\$ 191,192</u>	<u>\$ 235,962</u>

Repurchase agreements and securities lending activities are entered into and conducted as components of the financing of certain operating activities. In the event the market value of the securities pledged as collateral declines, additional collateral may need to be posted or borrowing amounts may need to be reduced.

(20) Financial Instruments with Off-Balance Sheet Risk

In the normal course of business, the Company's client securities activities involve the execution, settlement and financing of various client securities transactions. These activities may expose the Company to off-balance sheet risk in the event the client or other broker is unable to fulfill its contracted obligations and the Company has to purchase or sell the financial instrument underlying the contract at a loss.

The Company seeks to control the risks associated with its client activities by requiring clients to maintain margin collateral in compliance with various regulatory and internal guidelines. The Company monitors required margin levels daily and, pursuant to such guidelines, requires the client to deposit additional collateral or to reduce security positions when necessary. Such collateral is not reflected on the Unaudited Consolidated Statement of Financial Condition.

The Company enters into various transactions involving derivatives and other off-balance sheet financial instruments. These financial instruments include To Be Announced (TBA) mortgage backed securities, as well as securities purchased and sold on a when-issued basis (when-issued securities). These TBAs are used to meet the needs of clients and conduct trading activities, and are, therefore, subject to varying degrees of market and credit risk.

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TBAs and when-issued securities provide for the delayed delivery of the underlying instrument. The contractual or notional amounts related to these financial instruments reflect the volume and activity and do not reflect the amounts at risk. The gain or loss on these transactions is recognized on a trade date basis. The credit risk for TBAs, options, and when-issued securities is limited to the unrealized fair valuation gains and losses recorded on the Unaudited Consolidated Statement of Financial Condition. The Company's exposure to market risk is determined by a number of factors, including but not limited to the size, composition and diversification of positions held, the absolute and relative levels of interest rates, and market volatility.

The Company's client securities activities are transacted on either a cash or margin basis. In margin transactions, the Company extends credit to its clients, subject to various regulatory and internal margin requirements, collateralized by cash and securities in the clients' accounts. In connection with these activities, the Company executes and clears client transactions involving the sale of securities not yet purchased, substantially all of which are transacted on a margin basis subject to individual exchange regulations. Such transactions may expose the Company to significant off-balance sheet risk in the event margin requirements are not sufficient to fully cover losses that clients may incur. In the event the client fails to satisfy its obligations, the Company may be required to purchase or sell financial instruments at prevailing market prices to fulfill the client's obligations. The Company seeks to control the risks associated with its client activities by requiring clients to maintain margin collateral in compliance with various regulatory and internal guidelines. The Company monitors required margin levels daily, and pursuant to such guidelines, requires the clients to deposit additional collateral or to reduce positions when necessary.

In conjunction with certain borrowing transactions, the Company's client financing and securities settlement activities require the Company to pledge certain securities. In the event the counterparty is unable to meet its contractual obligation to return securities pledged as collateral, the Company may be exposed to the risk of acquiring the securities at prevailing market prices in order to satisfy its obligations. The Company controls this risk by monitoring the fair value of securities pledged on a daily basis and by requiring adjustments of collateral levels in the event of excess market exposure. In addition, the Company establishes monitoring limits for such activities and monitors them on a daily basis.

The Company may use financial futures and options to manage market risk related to trading securities. In particular, these instruments may be used as hedges against long or short inventory positions to mitigate security price risk. The Company did not have open futures or options positions as of June 30, 2020.

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(21) Subsequent Events

The Company evaluated its June 30, 2020 Unaudited Consolidated Statement of Financial Condition for subsequent events through August 27, 2020, the date that the Unaudited Consolidated Statement of Financial Condition were available to be issued.

On July 27, 2020, the Company closed on a \$125,000 committed repurchase agreement with a financial institution, which will generally be utilized to finance fixed income securities. The agreement matures on July 26, 2021 and the interest rate is based on one-month LIBOR plus one percent.

On July 29, 2020, the Company declared a dividend of \$30,000 (\$1.134 per share of common stock) to BFC. The dividend was paid on July 30, 2020.

On August 27, 2020, the Company declared a dividend of \$22,000 (\$0.832 per share of common stock) to BFC. The dividend will be paid on August 28, 2020.

Additionally, since the start of January 2020, the outbreak of the novel coronavirus, which is a quickly evolving situation, has adversely impacted global commercial activities. The rapid development and fluidity of this situation precludes any prediction as its ultimate impact. However, the pandemic will likely continue to impact global economic conditions, resulting in substantial volatility in the global financial markets, increased unemployment, and operational challenges. Management will continue to monitor the situation closely.