



## **S. Andrew McKay**

**Managing Director**

[502.588.8484](tel:502.588.8484)

[AMcKay@rwbaird.com](mailto:AMcKay@rwbaird.com)

Andy McKay has over 35 years' experience in executing middle-market M&A, investment, financial, valuation and other business transactions. Prior to joining Baird, he was Head of Investment Banking at Hilliard Lyons. He is a member of the Kentucky Society of CPAs and is Accredited in Business Valuation by the American Institute of Certified Public Accountants.

Andy is a board member of several closely held and family businesses. He has a B.S. from the Georgia Institute of Technology and a JD with honors from the University of Georgia School of Law.



## **John A. Mascarich**

**Managing Director**

[502.588.8409](tel:502.588.8409)

[JMascarich@rwbaird.com](mailto:JMascarich@rwbaird.com)

John joined Baird in 2019. Prior to Baird, John worked at Hilliard Lyons and served as a small business advisor with Greater Louisville Inc. He began his career at Lexmark International, Inc. in technology development and engineering in its business printer division.

John earned an M.B.A. with distinction from the University of Louisville and a B.S. in chemistry from Centre College.



## **Leo T. Whitt**

**Managing Director**

[502.338.5736](tel:502.338.5736)

[LWhitt@rwbaird.com](mailto:LWhitt@rwbaird.com)

Leo joined Baird in 2019 and is based in Cincinnati. Prior to joining Baird, Leo worked at Hilliard Lyons and served in senior management positions for a number of private equity-backed portfolio companies in the healthcare and technology industries. He was also a principal for Alix Partners, a leading restructuring firm.

Leo earned a B.S. in economics from the University of Louisville and an MBA from Vanderbilt University's Owen School.



## Chris Johnson

**Vice President**

[502.588.8488](tel:502.588.8488)

[CWJohnson@rwbaird.com](mailto:CWJohnson@rwbaird.com)

Chris joined Baird in 2019. Prior to Baird, Chris worked at Hilliard Lyons for nine years, with a focus on sell-side and buy-side M&A representation, managing processes from the initial meeting through final due diligence.

Chris graduated from the University of Louisville, earning a B.S., cum laude, in business administration with a concentration in finance.



## Jackson Barefoot

**Vice President**

[502.588.8481](tel:502.588.8481)

[JBarefoot@rwbaird.com](mailto:JBarefoot@rwbaird.com)

Jackson joined Baird in 2019. Prior to Baird, he worked for Hilliard Lyons for five years, providing M&A and business valuation services. His prior experience includes assurance services in the financial institutions group at Crowe Horwath, a top-10 national public accounting firm, and buy-side acquisitions analysis and due diligence with ResCare, a national managed healthcare company.

Jackson is a licensed Certified Public Accountant in Kentucky and is Accredited in Business Valuation by the American Institute of Certified Public Accountants. He received a B.S. in business, graduating with a double major in finance and accounting from Indiana University.



## **Jason Spitz**

**Vice President**

[502.588.8475](tel:502.588.8475)

[JSpitz@rwbaird.com](mailto:JSpitz@rwbaird.com)

Jason joined Baird in 2019. Prior to Baird, he joined Hilliard Lyons in 2017 and held positions as a full-time MBA intern. He worked on business valuation assignments and provided assistance with research, financial modeling and analytical support for M&A transactions. After earning his MBA, Jason transitioned into an associate role to focus on the unit's business development efforts.

Jason earned his MBA with a concentration in finance from the University of Louisville. He also spent eight years in the NFL as an offensive lineman.



## Elizabeth Egan

**Associate**

[502.588.1185](tel:502.588.1185)

[EEgan@rwbaird.com](mailto:EEgan@rwbaird.com)

Elizabeth joined Baird in 2019. Prior to Baird, she worked for Hilliard Lyons. She supplies research, financial modeling, presentation materials and analytical support for M&A transactions.

Elizabeth holds B.A. from Vanderbilt University, where she graduated cum laude.



## **Evan Ferreby, CFA**

**Analyst**

[502.588.1799](tel:502.588.1799)

[Eferreby@rwbaird.com](mailto:Eferreby@rwbaird.com)

Evan joined Baird in 2019 and is responsible for research, financial modeling, presentation materials, and analytical support for M&A transactions. Prior to Baird, Evan worked for Mariner Wealth Advisors for three years as an Equity Analyst for the firm's Investment Committee. While working at Mariner, he was responsible for conducting research on publicly traded Large Cap equities.

Evan holds a B.A. from Vanderbilt University where he majored in Economics with a minor in Financial Economics. Evan is a Chartered Financial Analyst (CFA).